



CENSUS OF PUNJAB
GOVERNMENT AND SEMI-GOVERNMENT
EMPLOYEES
AS ON
31-3-2018

ISSUED BY:-
ECONOMIC ADVISER, TO GOVERNMENT PUNJAB
CHANDIGARH

PREFACE



The data relating to number of Government Employees in the state is being collected regularly on annual basis which includes the number of employees working in Government, Semi-Government and Aided Institutions as well as Boards, Corporations and Local Bodies, etc.

In the present report, the data in respect of Government employees is being given under different categories such as group A, B, C & D, work charged, contingency paid and on contract basis, department-wise and district-wise, according to pay scales as well as male/female. The Number of Government, Semi-Government and Aided Institutions employees belonging to scheduled castes, backward classes, ex-servicemen, wards of freedom fighters, handicapped and employed on compassionate ground in position as on 31.3.2018 are also being given separately.

As on 31.3.2018, the employees for Government sector, Semi-Government and Aided Institutions are 313325, 78570 & 5547 respectively. Out of total 397442 employees, 116272 (29.26%) are female employees.

I acknowledge the co-operation provided by all Heads of Departments, Boards, Corporations, Local Bodies and Deputy Economic and Statistical Advisers, in the districts for furnishing the desired information. This report has been prepared under the guidance and supervision of Smt. Meena Rani, Deputy Economics & Statistical Adviser, and under over all guidance and supervision of Smt. Kuldeep Kaur, Joint Director.

As there is always scope for improvement, I would sincerely welcome suggestions for improvement.

Place: Chandigarh
Dated:

Mohan Lal Sharma
Economic Adviser

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STRENGTH SUMMARY

The report on Census of Punjab Government and Semi-Government employees is prepared on an annual basis. The present report covers all the State Government employees (permanent, temporary, contingency paid, work-charged or on contract basis) as on 31st March, 2018.

Distribution of Government Employees

1. Total Number of Government employees increased from 310616 as on 31st March 2017 to 313325 as on 31st March, 2018.

Group-wise Distribution of Government Employees

2. The group wise total number of employees in the state government as on 31st March 2018 is shown in the table:

Category	Group-A	Group-B	Group-C	Group-D	Others	Total
Male	17568	32384	111000	34236	16615	211803
Female	14169	20211	42573	9012	15557	101522
Total	31737	52595	153573	43248	32172	313325

3. The number of Group- A officers has decreased from 32931 as on 31st March 2017 to 31737 as on 31st March 2018 but it increased from the level of 29326 on 31.3.2016 due to change in classification of employees consequent upon issue of department of Personnel's letter which restored the previous classification into groups as per Punjab Civil Services (revised pay scales) rules, 2009.
4. District wise highest percentage of (11.78%) Group- A officers were posted in Gurdaspur and the lowest i.e. (0.66%) were posted at district Pathankot.
5. Highest percentage (63.68%) of Group- A officers were employed with Education Department followed by Health (13.16%) & Animal Husbandry (3.25%).
6. The total number of Group B employees in the state has shown a marked decrease from 55601 as on 31st March 2017 to 52595 as on 31st March 2018 shows decrease of i.e. 5.41%.
7. District wise highest number of Group B officers were posted at Amritsar (7545) and the lowest number (537) at Barnala.
8. Highest percentage (49.07%) of Group B employees posted in Education Department.
9. The number of Group C employees has come up from 149262 to 153573 31st March 2017 to 31st March 2018.

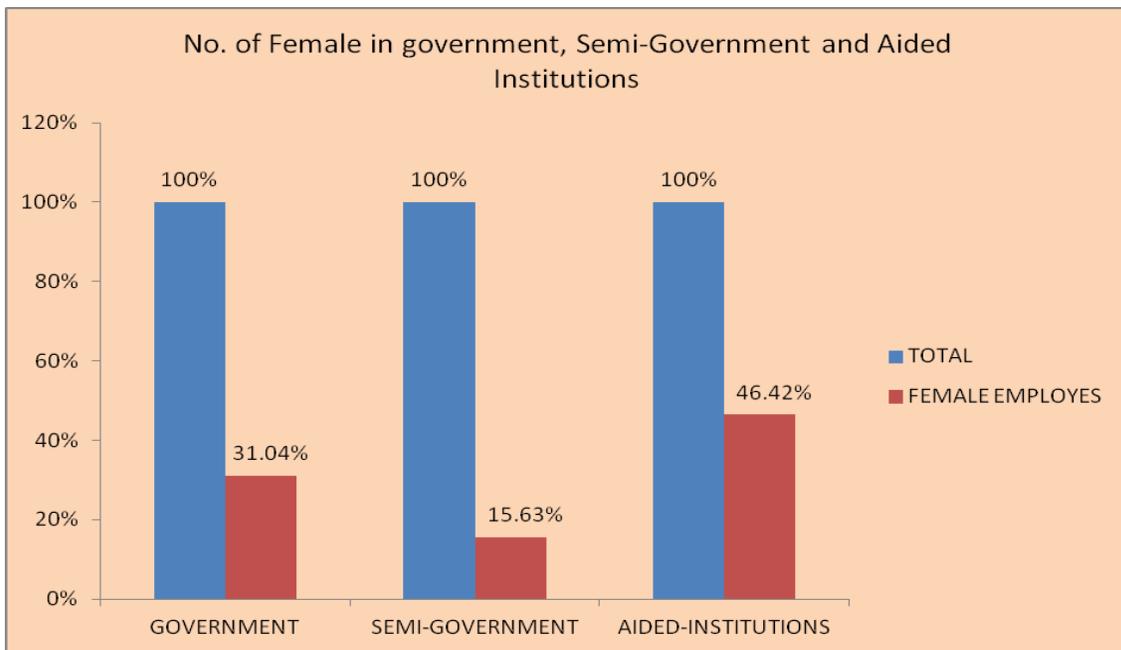
10. District wise highest percentage of Group C employees i.e. (14.19%) were posted at Ludhiana whereas the lowest (1.16%) were posted at Fatehgarh Sahib.
11. Police Department employed highest percentage (41.46%) of the total Group C employees followed by the Education Department (28.92%).
12. The number of Group D employees recorded a decline from 44109 as on 31st March 2017 to 43248 as on 31st March 2018, showing a decrease of 1.95%.
13. 95.30% of total Group A employees are working in Districts whereas 4.70% were posted at Chandigarh as on 31st March 2018.
14. 91.40% of total Group B employees are working in Districts whereas 8.60% were posted at Chandigarh as on 31st March 2018.
15. 95.65% of total Group C employees are working in Districts whereas 4.35% were posted at Chandigarh as on 31st March 2018.
16. 93.82% of total Group D employees are working in Districts whereas 6.18% were posted at Chandigarh as on 31st March 2018.
17. Highest percentage of Group D employees 10.59% were posted at Ludhiana whereas the lowest 1.20% were working at Barnala.
18. Highest number of Group D employees posted at irrigation 18.97% followed by education department 18.73% and health 15.48%.
19. Contingency paid, work charged and Contract basis employees has increased from 28713 (on 31st March 2017) to 32172 (on 31st March 2018).
20. Out of 32172 contingency paid, work charged, contract basis and any other category of employees, 4.25% were working at Chandigarh and the remaining 95.75% were working in districts.

Category	State Headquarter (Chandigarh)	District	Total
Group-A	1493	30244	31737
Group-B	4521	48074	52595
Group-C	6681	146892	153573
Group-D	2680	40568	43248
Others	1130	31042	32172
Total	16505	296820	313325

21. Highest number of 4190 contingency paid, work charged, contract basis and any other category of employees were employed in Hoshiarpur District and the lowest 72 in Amritsar.
22. Highest percentage 31.92% of contingency paid, work charged, contract basis and any other category of employees are working at education department followed by Social Welfare & Welfare SCs & BCs of 17.60%.

Participation of Women in Government Employment

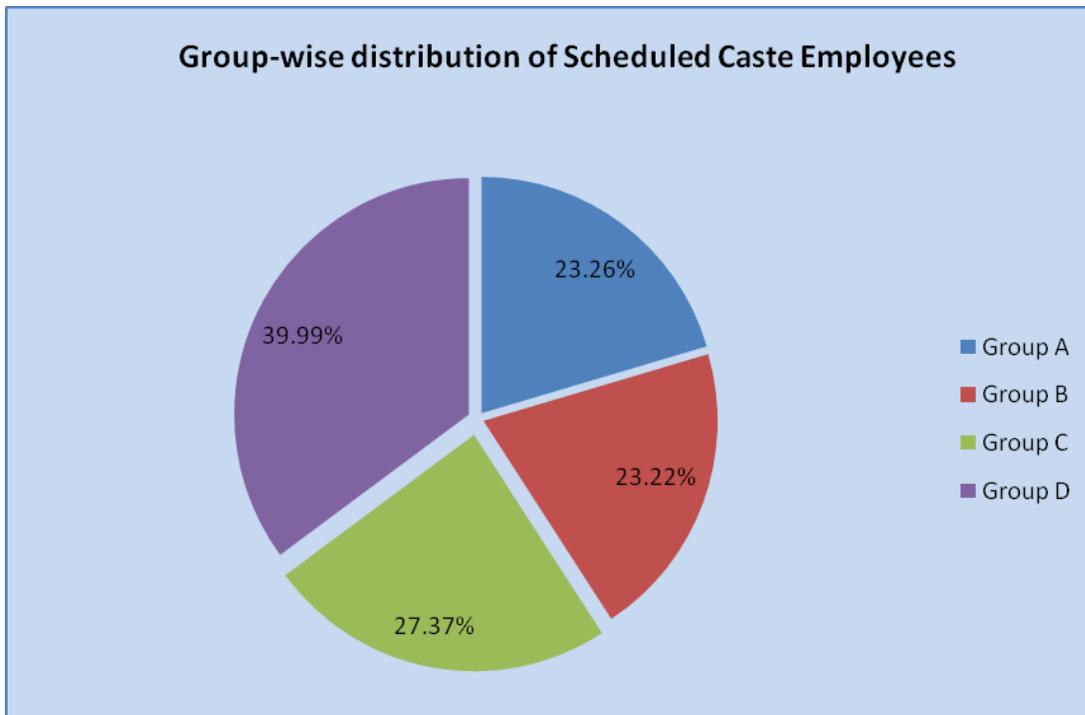
- 23. Out of total 313325 government employees, less than half i.e. 101522 (32.40%) were female employees.
- 24. Out of the total 31737 Group A officers 14169 are female officers which accounts for 44.65% whereas out of 52595 group B officers 20211 are female officers which accounts for 38.43%.
- 25. Highest percentage of Group A & B female employees were employed with Education Department (34.85%, 25.05%) followed by Health Department (5.45%, 5.29%).
- 26. In group C & D, female accounts for 27.72% and 20.84% respectively.
- 27. Out of the total 32172 contingency paid employees, 48.36% were females.



Reservation Position in Government Employment

Category	Group-A	Group-B	Group-C	Group-D	Total
Scheduled Castes	7382	12214	42040	17294	78930
Backward Classes	2931	6291	20087	5748	35057
Others	1326	2553	7738	3645	15262
Total	11639	21058	69865	26687	129249

- 28. Out of the total 281153 filled up posts of government employees 78930 (28.07%) belonged to scheduled castes. Group-wise Scheduled castes employees numbered 7382 (23.26%) in group-A, 12214 (23.23%) in group-B, 42040 (27.38%) in group-C and 17294 (40.03%) in group-D. (Percentage derived from the total filled posts of the same group).



- 29.** As on 31.3.2018 out of the total 281153 filled up posts of government employees, 35057 (12.47%) belonged to backward classes. Group-wise Number of these employees were 2931 (9.24%) in group-A, 6291 (11.97%) in group-B, 20087 (13.08%) in group-C and 5748 (13.29%) in group-D. *(Percentage derived from the total filled posts of the same group).*
- 30.** Out of the total 281153 filled up posts of Government Employees, 3977 (1.41%) belonged to Ex-servicemen. The Group wise break up of Ex-Servicemen Government employees were 631 (1.99%) in Group A, 661 (1.26%) in Group B, 2229 (1.45%) in Group C and 451 (1.04%) in Group D. *(Percentage derived from the total filled posts of the same group).*
- 31.** As on 31.3.2018 out of the total 281153 filled up posts of Government Employees, 989 (0.35%) belonged to Freedom Fighter category. Group wise distribution of such employees were 38 (0.12%) in Group A, 315 (0.60%) in Group B, 456 (0.30%) in Group C, and 180 (0.42%) in Group D. *(Percentage derived from the total filled posts of the same group).*
- 32.** As on 31.3.2018 out of the total 281153 filled up posts of Government Employees, 3287 (1.17%) were handicapped. Group wise break up of handicapped employees is 324 (1.02%) in Group A, 865 (1.65%) in Group B, 1412 (0.92%) in Group C, and 686 (1.59%) in Group D. *(Percentage derived from the total filled posts of the same group).*
- 33.** Out of the total 281153 filled up posts of Government employees, 7014 (2.49%) employees belonged to compassionate ground category. Out of these 333 employees (1.05%) were in Group A, 712 (1.35%) in Group B, 3641 (2.37%) in Group C, and 2328 (5.39%) in Group D. *(Percentage derived from the total filled posts of the same group).*

Retirement Position of Government Employees.

34. During the year 2017-18, 4431 government employees were appointed and 5335 employees were retired from services after superannuation.

Expenditure on Government Employees

35. During the year 2017-18 the estimated annual expenditure on the salaries of Government employees were Rs. 15495.30 crores i.e. 4.95 lakhs per employee.

Distribution of Semi-Government Employees.

Category	Board / Corporations	Municipal Corporation/ Committees	Nagar Council	Nagar Panchayat	Education Board	Improvement Trusts	Zila Parishads	Market Committees	Panchayat Samities	Total
Male	42937	13186	3541	542	1139	494	421	2268	1994	66522
Female	5234	3824	1350	106	577	97	204	337	319	12048
Total	48171	17010	4891	648	1716	591	625	2605	2313	78570

36. There were 78570 semi- government employees in the state. Highest 61.31% were employed in Boards and Corporations followed by 21.65% in Municipal corporations / committees, 6.23% Nagar Council, 3.32% Market committees, 2.94% Panchayat samities, 2.18% Education Board, 0.82% Nagar Panchayat, 0.80% Zila Parishads and 0.75% Improvement trusts.
37. Out of the total 145336 sanctioned posts in Boards, Corporations / Local bodies 78570 (54.06%) posts were filled up.
38. In Boards/ Corporations, 12028 employees were working in the pay scale of 10300-34800+3200.
39. The highest number of employees 9677 of Municipal Committees/Corporations was working in the pay scale of 4900-10680+1650.
40. In improvement trust, highest numbers of employees (245) were working in the pay scale of the 4900-10680+1650.
41. In Zila Parishads the highest No. of employees (167) were working in the pay scale of 4900-10680+1650.
42. In Market Committees the highest No. of employees (600) were working in the pay scale of 10300-34800+3200.
43. In Panchayat Samitis the highest No. of employees (1629) were working in the pay scale of 10300-34800+3200.

Position of Women in Semi-Government Employment

44. Out of 78570 employees 12048 female employees were employed in the semi-Government offices. Out of this the highest no. of females 5234 were

employed in Boards / Corporations followed by 3824 in Municipal Corporations / Committees, 1350 in Nagar Council, 577 in Education Board, 337 in Market Committees, 319 in Panchayat Samitis, 204 in Zila Parishads, 106 Nagar Panchayat and 97 in Improvement Trusts.

Reservation position of Semi- Government Employees

45. Out of total 48171 employees of Boards / Corporations 22.78% belonged to Scheduled Castes, 12.32% Backward Classes, 0.52% Ex-Servicemen, and 0.07% Wards of Freedom Fighters.
46. Out of total 17010 employees of Municipal Corporations / Committees 64.70% belonged to Scheduled Castes, 6.95% Backward Classes, 0.15% Ex-Servicemen, and 0.12% Wards of Freedom Fighters.
47. Out of total 591 employees of Improvement Trusts 25.89% belonged to Scheduled Castes, 11.00% Backward Classes, 0.51% Ex-Servicemen.
48. Out of total 625 employees of Zila Parishads 36.80% belonged to Scheduled Castes, 12.32% Backward Classes, 0.32% Ex-Servicemen and 1.76% Wards of Freedom Fighters.
49. Out of total 2605 employees of Market Committees 27.06% belonged to Scheduled Castes, 9.52% Backward Classes, 0.96% Ex-Servicemen, and 0.69% Wards of Freedom Fighters.
50. Out of total 2313 employees of Panchayat Samities 20.36% belonged to Scheduled Castes, 9.77% Backward Classes, 0.95% Ex-Servicemen and 0.82% Wards of Freedom Fighters.

Retirement Position of Semi-Government Employees

51. Out of total 78570 filled up posts, 3360 employees retired from Board/Corporations followed by 471 in Municipal corporations/committees, 154 in Market Committee, 169 in Nagar Council, 34 in Panchayat samities, 81 Improvement trusts 53 in Nagar Panchayat and 15 in Zila Parishads .

Employees working in Aided Institutions of Punjab

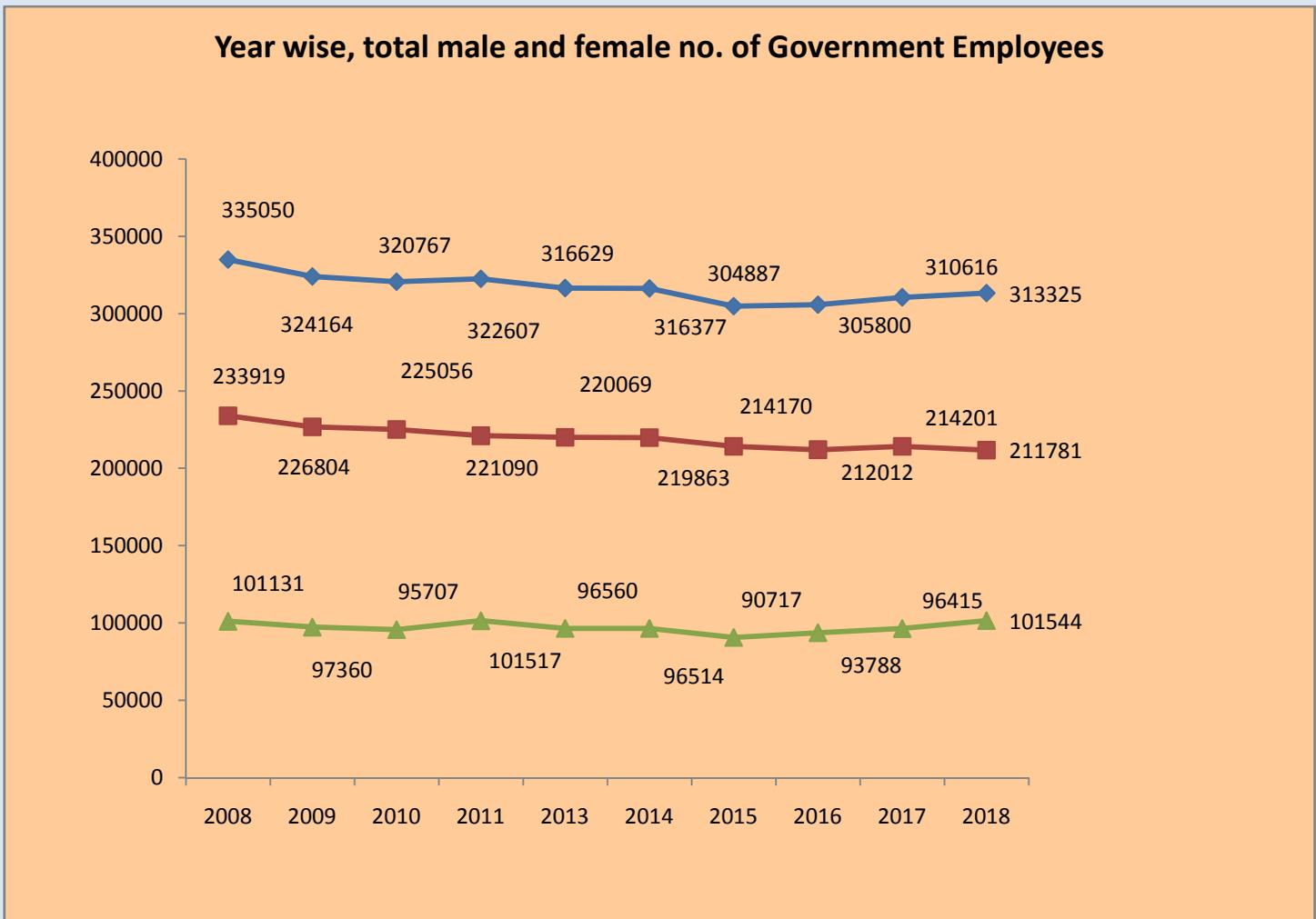
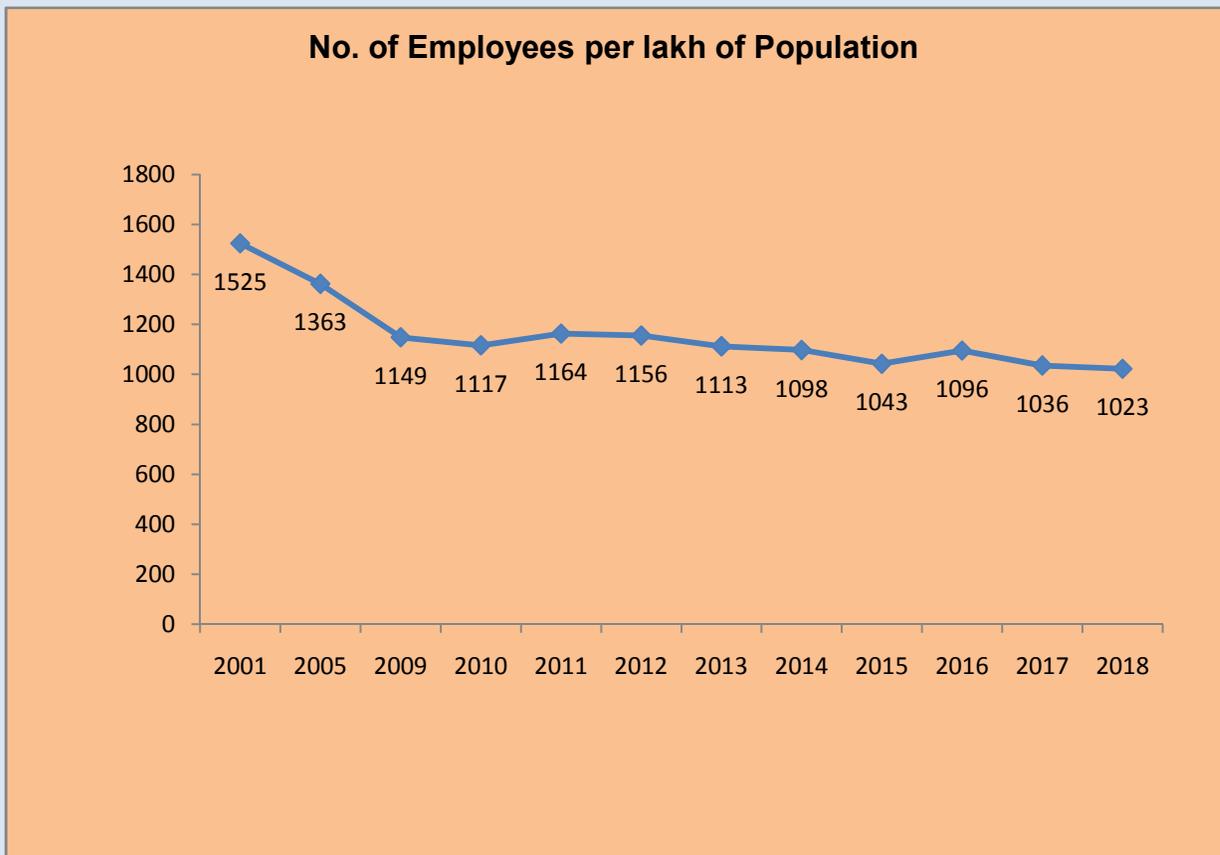
Category	Aided-Institutions
Male	2845
Female	2702
Total	5547

52. The total No. of employees in Aided Institutions was 5547. Out of this, 881 (15.88%) employees belonged to Scheduled Castes, 442 (7.97%) to Backward Classes, 19 (0.34%) to Ex-servicemen, 10 (0.18%) to wards of Freedom Fighters, 46 (0.83%) to Handicapped and 43 (0.78%) were employed on Compassionate grounds. 211 employees of Aided Institutions retired during the year 2017-18.

Table 1:- Group-wise distribution of Government Employees as on 31st March, 2018.

Year	Group A	Group B	Group C	Group D	Contingency paid, work charged and on contract basis	Total
1	2	3	4	5	6	7
2000	10275	4906	256105	65984	38178	375448
2001	11505	10892	247083	66939	35048	371467
2002	12534	12095	247940	68097	37711	378377
2003	13154	12078	246705	67673	34577	374187
2004	13189	12420	243161	67113	35898	371781
2005	12558	12471	236791	65437	30033	357290
2006	12248	12609	229620	63151	30162	347790
2007	11706	12650	221569	61931	37681	345537
2008	11296	12611	211161	61074	38908	335050
2009	10819	13161	204641	57508	38035	324164
2010	10768	20833	191432	56805	40923	320761
2011	10793	22156	188189	55531	45938	322607
2013	31108	46777	151776	50191	36777	316629
2014	32479	51039	145764	49691	37404	316377
2015	23323	55877	152392	47595	25700	304887
2016	29326	56920	144699	45703	29152	305800
2017	32931	55601	149262	44109	28713	310616
2018	31737	52595	153573	43248	32172	313325

BOX -1: Year wise No. of Government Employees



BOX -2: Employees in Government / Semi- Government and Aided Institutions in Punjab.

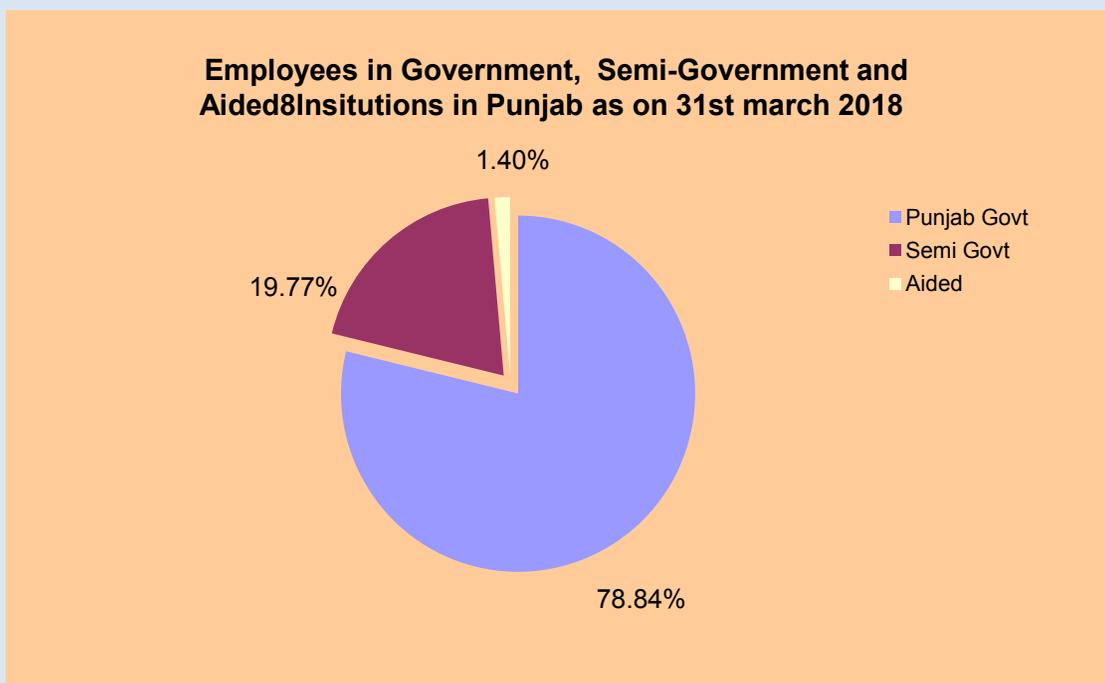
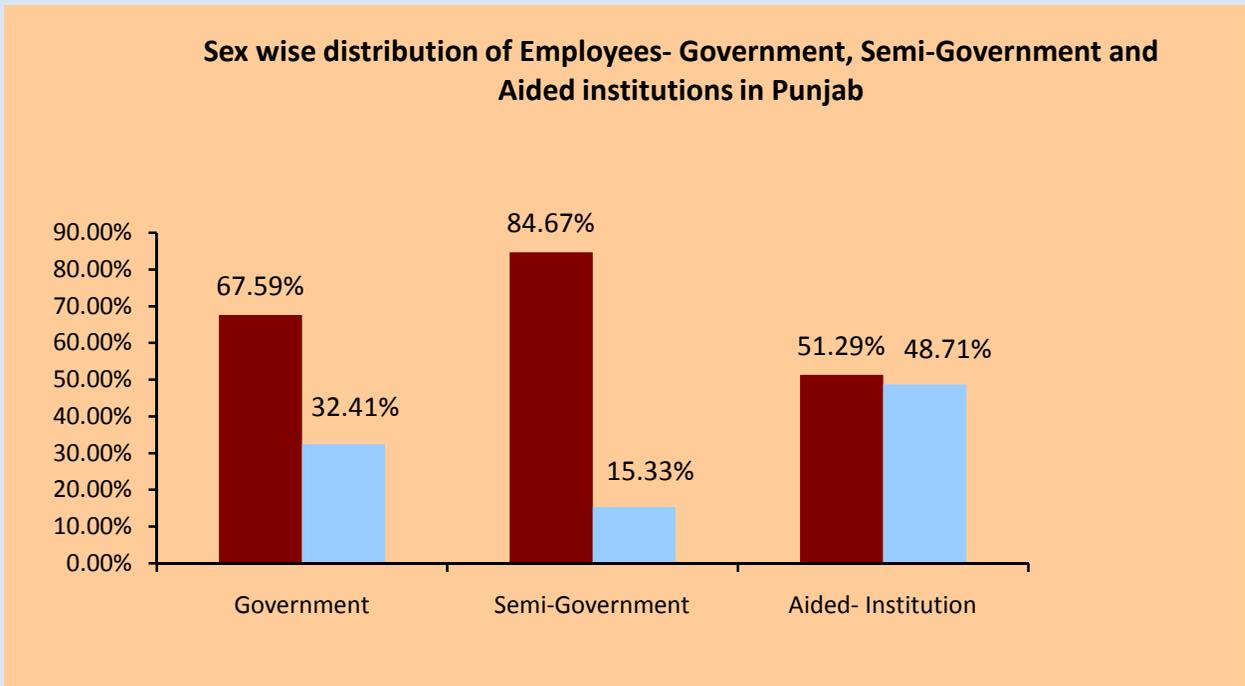


Table 02
Pay Scale and Group Wise Employees Working at State Headquarter and District Level as on 31st March : 2018

Sr.No	Pay Scale/GradePay	State Headquarter (Chandigarh)	District Level	Total	%age of Employees Working at Chandigarh	%age of Employees Working at District Level	% to Total Employees
Pay Scale Wise Distribution of Group A Employees							
2	10300-34800+5000	132	14177	14309	0.92	99.08	4.57
3	10300-34800+5400	278	5053	5331	5.21	94.79	1.70
4	15600-39100+5400	415	3812	4227	9.82	90.18	1.35
5	15600-39100+5700	4	258	262	1.53	98.47	0.08
6	15600-39100+6000	16	509	525	3.05	96.95	0.17
7	15600-39100+6600	196	2004	2200	8.91	91.09	0.70
8	15600-39100+7000	1	54	55	1.82	98.18	0.02
9	15600-39100+7400	9	257	266	3.38	96.62	0.08
10	15600-39100+7600	42	394	436	9.63	90.37	0.14
11	15600-39100+7800	17	660	677	2.51	97.49	0.22
12	15600-39100+8000	0	42	42	0.00	100.00	0.01
13	15600-39100+8200	1	1	2	50.00	50.00	0.00
14	15600-39100+8400	44	332	376	11.70	88.30	0.12
15	37400-67000+8600	84	1402	1486	5.65	94.35	0.47
16	37400-67000+8700	47	183	230	20.43	79.57	0.07
17	37400-67000+8800	7	32	39	17.95	82.05	0.01
18	37400-67000+8900	6	146	152	3.95	96.05	0.05
19	37400-67000+9000	4	235	239	1.67	98.33	0.08
20	37400-67000+10000	34	334	368	9.24	90.76	0.12
21	Any Other	156	359	515	30.29	69.71	0.16
	Total	1493	30244	31737	4.70	95.30	10.13
Pay Scale Wise Distribution of Group B Employees							
22	10300-34800+3800	63	1926	1989	3.17	96.83	0.63
23	10300-34800+4200	224	16557	16781	1.33	98.67	5.36
24	10300-34800+4400	3128	15177	18305	17.09	82.91	5.84
25	10300-34800+4600	490	5550	6040	8.11	91.89	1.93
26	10300-34800+4800	511	6006	6517	7.84	92.16	2.08
27	10300-34800+5000	11	1399	1410	0.78	99.22	0.45
28	Any Other	94	1459	1553	6.05	93.95	0.50
	Total	4521	48074	52595	8.60	91.40	16.79
Pay Scale Wise Distribution of Group C Employees							
29	5910-20200+1900	172	3909	4081	4.21	95.79	1.30
30	5910-20200+1950	28	947	975	2.87	97.13	0.31
31	5910-20200+2000	22	1360	1382	1.59	98.41	0.44
32	5910-20200+2400	616	7681	8297	7.42	92.58	2.65
33	5910-20200+2800	50	4665	4715	1.06	98.94	1.50
34	5910-20200+3000	67	2014	2081	3.22	96.78	0.66
35	10300-34800+3200	4235	85673	89908	4.71	95.29	28.69
36	10300-34800+3600	1365	20829	22194	6.15	93.85	7.08
37	10300-34800+3800	97	317	414	23.43	76.57	0.13
38	10300-34800+4200	8	3864	3872	0.21	99.79	1.24
39	10300-34800+4400	0	430	430	0.00	100.00	0.14
40	10300-34800+4600	1	120	121	0.83	99.17	0.04
41	10300-34800+4800	0	0	0	0.00	0.00	0.00
42	Any Other	20	15207	15227	0.13	99.87	4.86
	Total	6681	147016	153697	4.35	95.65	49.05

Sr.No	Pay Scale/GradePay	State Headquarter (Chandigarh)	District Level	Total	%age of Employees Working at Chandigarh	%age of Employees Working at District Level	% to Total Employees
Pay Scale Wise Distribution of Group D Employees							
43	4900-10680+1300	26	2191	2217	1.17	98.83	0.71
44	4900-10680+1400	41	2084	2125	1.93	98.07	0.68
45	4900-10680+1650	1976	33572	35548	5.56	94.44	11.35
46	Any Other	637	2833	3470	18.36	81.64	1.11
	Total	2680	40680	43360	6.18	93.82	13.84
Pay Scale Wise Distribution of Contract Basis Employees							
47	1-5000	18	3236	3254	0.55	99.45	1.04
48	5001-10000	198	6052	6250	3.17	96.83	1.99
49	10000 & Above	452	9771	10223	4.42	95.58	3.26
50	Any Other	9	856	865	1.04	98.96	0.28
	Total	677	19915	20592	3.29	96.71	6.57
Pay Scale Wise Distribution of Contingency Paid Employees							
51	1-5000	5	3472	3477	0.14	99.86	1.11
52	5001-10000	7	2352	2359	0.30	99.70	0.75
53	10000 & Above	168	2386	2554	6.58	93.42	0.82
54	Any Other	2	5	7	28.57	71.43	0.00
	Total	182	8215	8397	2.17	97.83	2.68
Pay Scale Wise Distribution of Any Others Employees							
55	1-5000	95	1273	1368	6.94	93.06	0.44
56	5001-10000	6	303	309	1.94	98.06	0.10
57	10000 & Above	164	1097	1261	13.01	86.99	0.40
58	Any Other	6	3	9	66.67	33.33	0.00
	Total	271	2676	2947	9.20	90.80	0.94
	Grand Total	16505	296820	313325	5.27	94.73	100.00

Table 03
District-wise/Group-Wise Distribution of Punjab Govt. Employees as on 31st March :2018

Sr.No	District Name	Group A	Group B	Group C	Group D	Contract Basis	Contingency Paid	Any Others	Worked Charged	Total	%age
1	Amritsar	921	7545	10334	3724	0	0	0	72	22596	7.21
2	Bathinda	1243	1623	8475	1927	1379	1670	1	2	16320	5.21
3	Faridkot	1943	1465	2880	931	449	592	1162	0	9422	3.01
4	Fatehgarh Sahib	1724	1714	1787	937	368	77	20	0	6627	2.12
5	Firozpur	1960	2604	4089	1917	1197	608	228	0	12603	4.02
6	Gurdaspur	3739	2076	5842	2131	145	92	17	0	14042	4.48
7	Hoshiarpur	1778	1054	11541	4258	3782	408	0	0	22821	7.28
8	Jalandhar	1125	2694	20504	2479	1553	106	11	0	28472	9.09
9	Kapurthala	1960	1452	2895	1066	316	822	93	0	8604	2.75
10	Ludhiana	2391	2368	21789	4582	3090	366	195	0	34781	11.10
11	Mansa	1861	981	3800	976	742	17	8	0	8385	2.68
12	Moga	309	3916	3026	881	519	11	49	0	8711	2.78
13	Sri Mukutsar Sahib	278	965	5825	546	959	82	2	0	8657	2.76
14	SBS Nagar	1643	1600	2175	912	416	14	7	0	6767	2.16
15	Patiala	1675	3352	12043	4048	509	389	114	0	22130	7.06
16	Rupnagar	427	2304	2798	1548	961	661	15	142	8856	2.83
17	Sangrur	576	1596	9513	1907	1086	453	232	0	15363	4.90
18	SAS Nagar (Mohali)	2388	2285	3974	1284	419	377	228	0	10955	3.50
19	Barnala	1604	537	2283	519	452	783	261	20	6459	2.06
20	Tarn Taran	238	1851	2965	663	598	57	0	0	6372	2.03
21	Fazilka	250	2134	4563	649	274	128	8	0	8006	2.56
22	Pathankot	211	1958	3791	2683	701	502	25	0	9871	3.15
23	Chandigarh	1493	4521	6681	2680	677	182	271	0	16505	5.27
Total		31737	52595	153573	43248	20592	8397	2947	236	313325	100

Table 04
District-Department Wise Distribution of Punjab Government Employees as on 31st March :2018

Sr. No	Department Name	Amritsar	Bathinda	Faridkot	Fatehgarh Sahib	Firozpur	Gurdaspur	Hoshiarpur	Jalandhar	Kapurthala	Ludhiana	Mansa	Moga	Sri Muktsar Sahib	SBS Nagar	Patiala	Rupnagar	Sangrur	SAS Nagar	Barnala	Tarn Taran	Fazilka	Pathankot	Total	Chandigarh
1	Pb Vidhan Sabha	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	351
2	Pb. Raj Bhawan	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	124
3	Legal Remembrancer	0	46	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	51	0	0	0	97	49
4	Advocate General	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	339
5	Prosecution & Litigation	32	0	30	0	50	28	34	46	20	15	220	24	18	19	68	35	36	0	14	0	0	0	689	72
6	Justice	332	415	198	245	486	106	124	406	276	1069	0	185	168	189	556	425	423	358	54	0	0	58	6073	26
7	Election	18	6	9	10	7	21	11	15	12	21	12	8	7	5	28	11	14	12	12	13	6	11	269	65
8	Language	3	5	4	4	3	3	3	8	5	3	4	0	0	0	93	3	6	0	0	0	0	0	147	0
9	Financial Commissioner	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	640
10	Revenue	630	319	271	342	368	436	535	699	352	705	262	313	103	220	443	274	608	323	330	323	354	149	8359	13
11	Excise & Taxation	136	85	38	62	74	98	52	153	49	285	40	32	38	0	210	53	132	101	4	0	34	0	1676	0
12	Punjab Public Service Commission	0	0	0	0	0	0	0	0	0	0	0	0	0	0	96	0	0	0	0	0	0	0	96	0
13	Civil Secretariate	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1996
14	Police	5379	3079	1498	1103	2249	3832	3720	11241	1833	7816	1846	1688	1811	1343	8940	1332	2583	2629	1112	2019	1492	1431	69976	4186
15	Home Guard	56	39	477	220	528	48	28	917	304	36	5	0	81	0	38	597	39	291	0	30	38	0	3772	43
16	Jails	268	133	203	0	228	105	90	166	218	373	65	33	27	0	121	129	177	0	39	27	21	20	2443	94
17	Treasury & Accounts	44	28	16	15	24	35	27	24	17	42	11	14	9	0	46	24	35	23	10	9	0	4	457	69
18	Local Fund Examiner	0	12	5	0	7	0	0	15	0	7	0	0	0	0	25	0	0	0	0	0	0	0	71	48
19	Controller Internal Audit	7	7	0	0	0	1	5	9	4	24	0	0	0	0	14	6	7	0	0	0	0	0	84	34
20	Institutional Finance & Banking	0	0	0	0	0	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	8
21	Printing & Stationary	0	0	0	0	0	0	3	7	0	2	0	0	0	0	371	0	0	103	0	0	0	0	486	81
22	Local Government	13	0	0	0	11	0	0	0	0	9	0	0	0	0	13	0	0	0	0	0	0	0	46	55

Sr. No	Department Name	Amritsar	Bathinda	Faridkot	Fatehgarh Sahib	Firozpur	Gurdaspur	Hoshiarpur	Jalandhar	Kapurthala	Ludhiana	Mansa	Moga	Sri Muktsar Sahib	SBS Nagar	Patiala	Rupnagar	Sangrur	SAS Nagar	Barnala	Tarn Taran	Fazilka	Pathankot	Total	Chandigarh	
23	Subordinate Services Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
24	General Education	6623	5560	3402	2823	4421	4804	11776	7211	3502	14746	3825	4178	5001	2913	3330	2234	7253	3598	3038	1516	4424	2149	108327	472	
25	Technical Education & Industrial Training	198	170	58	90	90	424	205	405	27	567	57	125	24	76	249	150	128	154	19	53	62	99	3430	221	
26	Sports	0	20	26	14	7	24	10	30	5	12	5	13	6	12	53	13	16	45	7	9	11	12	350	232	
27	Youth Services	3	3	3	2	3	2	2	6	0	3	1	0	2	0	3	3	2	2	2	0	1	0	43	29	
28	Cultural Affaires Museum Archaeology & Archives	0	0	0	0	0	0	6	0	0	0	2	0	0	0	32	0	7	0	0	0	0	0	47	137	
29	Health & Family Welfare	3342	1081	823	680	902	1672	2893	2452	853	2905	610	800	602	479	2142	809	1497	921	591	939	133	408	27534	581	
30	Water Supply Public Health	609	647	73	156	294	18	479	271	67	446	393	256	0	275	805	514	660	1083	110	313	483	224	8176	0	
31	Town & Country Planning	21	20	14	18	14	12	10	23	14	27	0	0	0	0	45	12	18	357	0	0	0	0	605	357	
32	Chief Architect	0	0	0	0	0	0	0	0	0	0	0	0	0	0	39	0	0	0	0	0	0	0	39	77	
33	Information & Publicity	17	11	9	11	10	11	11	19	7	9	9	8	7	9	19	9	8	9	8	6	0	7	214	179	
34	Social Welfare & Welfare of SCs & BCs	13	2826	1111	58	59	148	313	748	374	479	64	41	4	0	485	78	95	65	684	13	50	278	7986	270	
35	Labour	18	14	2	11	24	0	8	26	7	13	2	12	0	0	0	0	10	12	0	5	6	3	173	87	
36	Employment	16	25	10	8	23	20	8	18	5	34	9	6	6	5	0	15	20	14	6	0	12	6	266	54	
37	Suboordinate Services Selection Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22
38	Sainik Welfare	11	9	16	7	6	13	10	12	7	15	7	5	13	0	0	14	9	5	0	0	0	14	173	234	
39	Hospitality	0	0	0	0	0	0	0	16	0	75	0	0	0	0	0	0	0	0	0	0	0	0	91	377	
40	Rehabilitation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
41	Administrative General Official Trustee & Charitab	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	7	7	4	
42	Information Technology	0	0	0	0	0	0	13	21	0	0	0	0	0	0	0	0	0	0	0	0	0	0	34	22	
43	Agriculture	193	139	95	57	87	220	179	149	82	242	68	79	75	55	40	72	93	38	30	120	59	52	2224	300	
44	Horticulture	58	34	18	26	9	37	63	75	29	40	15	12	24	12	111	22	20	16	0	16	0	71	708	42	

Sr. No	Department Name	Amritsar	Bathinda	Faridkot	Fatehgarh Sahib	Firozpur	Gurdaspur	Hoshiarpur	Jalandhar	Kapurthala	Ludhiana	Mansa	Moga	Sri Muktsar Sahib	SBS Nagar	Patiala	Rupnagar	Sangrur	SAS Nagar	Barnala	Tarn Taran	Fazilka	Pathankot	Total	Chandigarh	
45	Soil Conservation	69	59	40	11	93	94	83	53	17	43	43	14	59	38	46	21	40	117	0	32	4	0	976	50	
46	Animal Husbandary	301	374	133	162	167	413	314	444	157	646	223	204	116	140	347	194	341	131	128	167	176	9	5287	138	
47	Dairy Development	15	6	2	9	6	7	8	6	7	20	4	4	4	6	8	9	19	0	0	7	0	2	149	24	
48	Fisheries	0	14	11	21	13	33	16	6	30	17	8	5	6	12	21	19	30	0	0	0	0	0	262	29	
49	Forest	115	88	0	24	89	78	170	87	35	15	35	0	89	108	105	214	64	95	0	18	0	45	1474	51	
50	Cooperation	96	66	41	65	47	67	92	94	22	106	36	38	0	5	126	49	75	10	9	19	25	0	1088	187	
51	Rural Dev. & Panchayats	728	130	56	65	111	154	154	96	48	165	42	48	59	33	168	39	101	47	26	56	46	45	2417	102	
52	Consolidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53	Colonization	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	46
54	Irrigation	1791	504	442	0	1185	535	678	513	0	1003	303	0	94	385	1203	525	389	56	0	0	449	4218	14273	2043	
55	Chief Electrical Inspector	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50	0	0	0	0	0	0	0	50	65	
56	Industries	18	54	9	19	17	37	8	80	21	136	12	15	15	14	67	2	21	21	0	0	0	0	566	209	
57	Transport	744	6	8	0	547	207	201	918	0	1151	0	371	0	318	32	632	14	15	0	480	0	438	6082	906	
58	Civil Aviation	0	0	0	0	0	0	0	473	0	0	0	0	0	0	16	0	0	0	0	0	0	0	489	29	
59	Public Works Deptt. B&R	515	112	160	174	190	188	401	282	130	1204	52	73	40	53	1327	172	150	234	86	82	107	102	5834	0	
60	Tourism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	57	0	0	0	0	0	0	57	57	
61	ESO Punjab	21	17	11	17	17	19	15	26	13	23	0	9	11	0	24	11	18	10	10	20	13	9	314	113	
62	Food Civil Supplies & Consumer Affairs	143	155	100	96	136	92	63	196	53	228	95	98	138	43	175	76	205	57	79	80	0	0	2308	298	
63	Punjab State Planning Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	78
64	Lotteries & Small Savings	0	2	0	2	1	0	0	4	2	4	0	0	0	0	0	2	0	3	0	0	0	0	20	42	
65	Lok Pal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23
66	Pensioners & Welfare of Pensioners	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	13
67	Finance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12
		22596	16320	9422	6627	12603	14042	22821	28472	8604	34781	8385	8711	8657	6767	22130	8856	15363	10955	6459	6372	8006	9871	296820	16505	

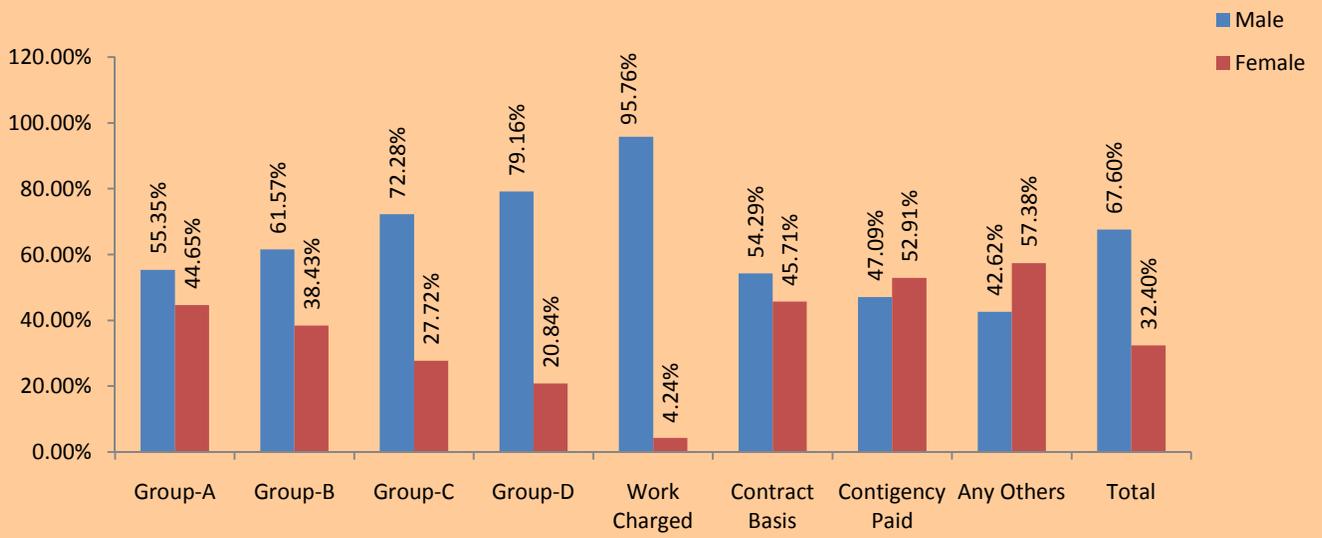
Total
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146
339
761
6099
334
147
640
8372
1676
96
1996
74162
3815
2537
526
119
118
14
567
101

Total
0
108799
3651
582
72
184
28115
8176
962
116
393
8256
260
320
22
407
468
0
11
56
2524
750

Total
1026
5425
173
291
1525
1275
2519
0
46
16316
115
775
6988
518
5834
114
427
2606
78
62
23
13
12
313325

BOX-3: Punjab Government Employees

Percentage of Group-wise and Sex-wise Distribution of Government Employees as on 31st March ,2018



Group-wise distribution of Government Employees as on 31st March, 2018

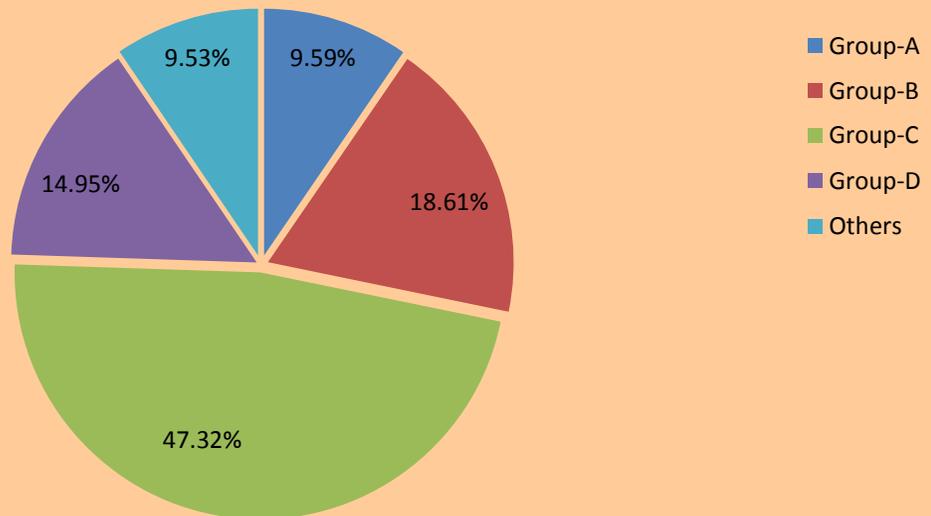


Table 05
Department-wise/Group-wise/Sex-wise Distribution of Punjab Govt. Employees as on 31st March: 2018

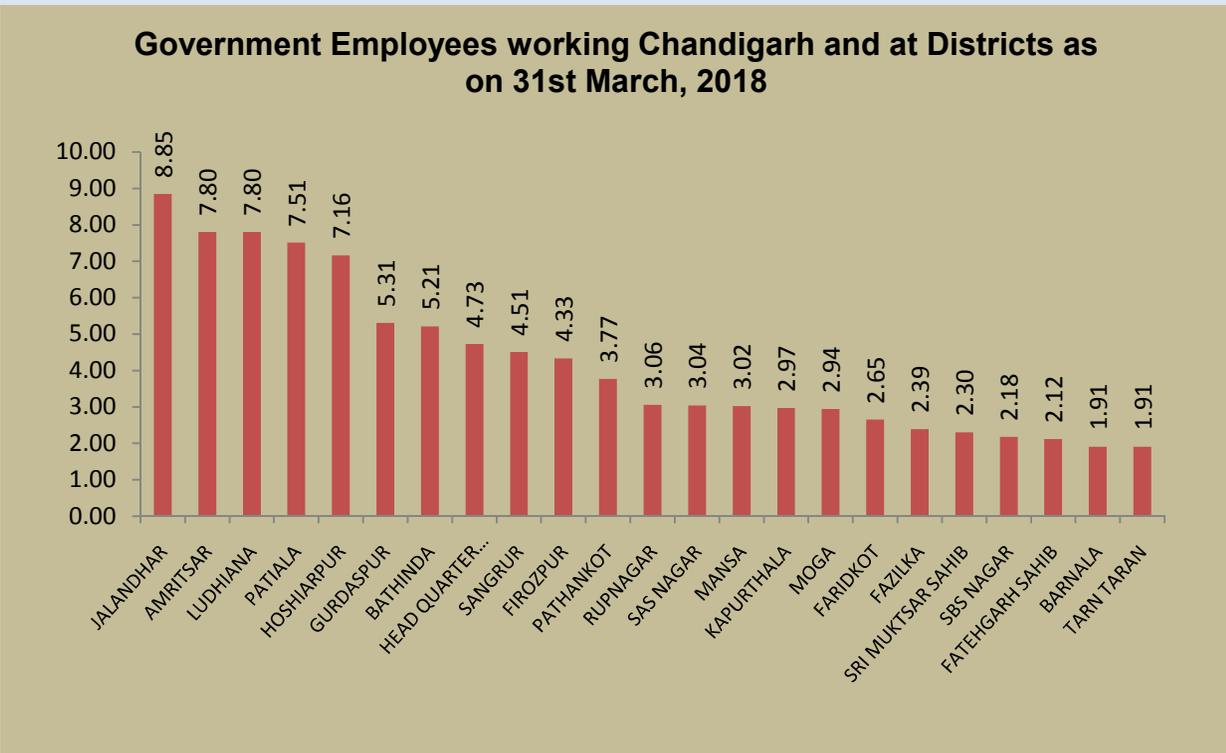
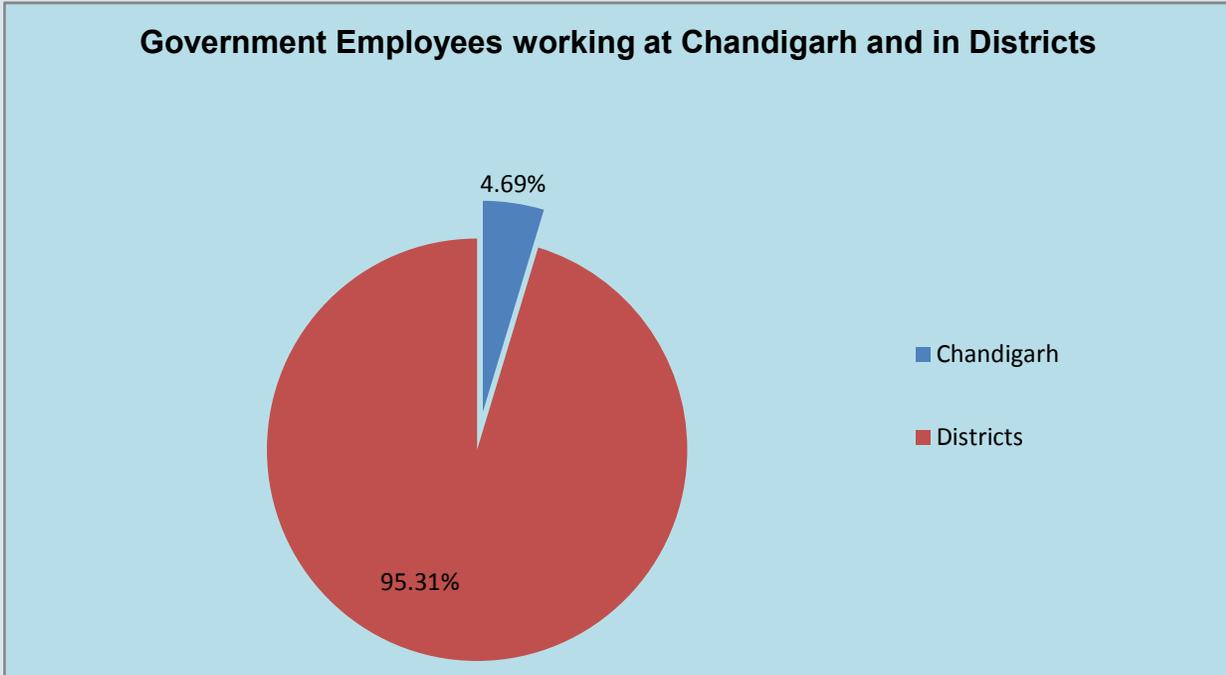
Sr.	Name of Department	Group A		Group B		Group C		Group D		Work Charged		Contract Basis		Contingency Paid		Any Other		Total		Grand Total	%age to Grand Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		Male	Female
1	Pb Vidhan Sabha	33	14	34	22	112	34	88	5	0	0	7	2	0	0	0	0	274	77	351	78	22
2	Pb. Raj Bhawan	3	0	9	1	31	5	59	4	0	0	5	1	4	2	0	0	111	13	124	90	10
3	Legal Remembrancer	13	4	23	11	37	10	26	1	0	0	0	1	11	9	0	0	110	36	146	75	25
4	Advocate General	89	42	39	13	48	13	50	2	0	0	27	11	1	0	4	0	258	81	339	76	24
5	Prosecution & Litigation	90	20	179	51	131	100	126	14	0	0	31	17	0	0	0	2	557	204	761	73	27
6	Justice	329	155	722	232	1433	488	1866	160	0	0	316	119	70	17	93	99	4829	1270	6099	79	21
7	Election	22	5	59	29	71	18	26	4	0	0	52	8	21	7	9	3	260	74	334	78	22
8	Language	5	10	21	19	25	16	34	7	0	0	1	0	5	2	1	1	92	55	147	63	37
9	Financial Commissioner	49	33	109	66	113	60	89	11	0	0	0	0	55	55	0	0	415	225	640	65	35
10	Revenue	196	42	812	205	4386	730	1339	331	0	0	172	46	68	4	23	18	6996	1376	8372	84	16
11	Excise & Taxation	145	56	316	92	520	165	304	59	0	0	10	4	2	1	2	0	1299	377	1676	78	22
12	Punjab Public Service Commission	10	8	12	7	14	3	17	1	0	0	1	0	0	0	22	1	76	20	96	79	21
13	Civil Secretariate	134	94	244	451	440	245	225	31	0	0	0	0	0	0	129	3	1172	824	1996	59	41
14	Police	437	76	5488	576	52980	10691	1429	469	68	4	830	554	416	115	26	3	61674	12488	74162	83	17
15	Home Guard	29	1	65	20	318	53	129	20	0	0	1095	9	2068	5	3	0	3707	108	3815	97	3
16	Jails	39	1	138	17	1884	78	153	19	0	0	135	6	4	0	63	0	2416	121	2537	95	5
17	Treasury & Accounts	27	8	91	35	194	57	61	8	0	0	20	5	13	4	1	2	407	119	526	77	23
18	Local Fund Examiner	21	4	32	19	17	3	15	4	0	0	2	0	2	0	0	0	89	30	119	75	25
19	Controller Internal Audit	37	4	28	12	5	5	18	2	0	0	2	1	3	1	0	0	93	25	118	79	21
20	Institutional Finance & Banking	5	2	1	1	0	0	1	1	0	0	0	0	0	0	2	1	9	5	14	64	36
21	Printing & Stationary	8	5	47	22	338	7	85	27	0	0	20	1	7	0	0	0	505	62	567	89	11
22	Local Government	4	0	27	10	28	11	18	2	0	0	1	0	0	0	0	0	78	23	101	77	23
23	Subordinate Services Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24	General Education	9152	11061	12634	13176	23592	20814	4491	3609	0	0	2785	5638	421	840	234	352	53309	55490	108799	49	51
25	Technical Education & Industrial Training	393	182	986	346	564	368	441	168	0	0	69	49	38	22	6	19	2497	1154	3651	68	32
26	Sports	12	2	26	10	135	36	65	6	0	0	221	51	3	2	11	2	473	109	582	81	19
27	Youth Services	9	1	16	1	22	11	12	0	0	0	0	0	0	0	0	0	59	13	72	82	18

Sr.	Name of Department	Group A		Group B		Group C		Group D		Work Charged		Contract Basis		Contingency Paid		Any Other		Total		Grand Total	%age to Grand Total	
No		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		Male	Female
28	Cultural Affaires Museum Archaeology & Archives	5	0	13	17	33	13	79	14	0	0	10	0	0	0	0	0	140	44	184	76	24
29	Health & Family Welfare	2447	1729	2782	2781	4942	4402	4642	2052	0	0	430	1171	168	386	111	72	15522	12593	28115	55	45
30	Water Supply Public Health	234	21	487	92	2224	333	2945	182	157	5	1050	96	46	5	283	16	7426	750	8176	91	9
31	Town & Country Planning	201	66	67	49	223	93	208	38	0	0	7	3	6	1	0	0	712	250	962	74	26
32	Chief Architect	18	16	12	10	21	12	23	4	0	0	0	0	0	0	0	0	74	42	116	64	36
33	Information & Publicity	30	5	51	26	146	39	84	6	0	0	0	1	2	0	1	2	314	79	393	80	20
34	Social Welfare & Welfare of SCs & BCs	95	46	246	247	374	1129	350	106	0	0	134	1496	26	2927	7	1073	1232	7024	8256	15	85
35	Labour	31	2	28	21	98	33	39	8	0	0	0	0	0	0	0	0	196	64	260	75	25
36	Employment	26	14	31	14	100	53	70	5	0	0	2	0	0	4	0	1	229	91	320	72	28
37	Subordinate Services Selection Board	3	0	5	1	6	1	6	0	0	0	0	0	0	0	0	0	20	2	22	91	9
38	Sainik Welfare	28	0	44	10	170	38	62	8	0	0	42	2	0	2	1	0	347	60	407	85	15
39	Hospitality	14	2	22	6	54	7	272	16	0	0	66	8	1	0	0	0	429	39	468	92	8
40	Rehabilitation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
41	Administrative General Official Trustee & Charitab	0	1	2	0	3	0	4	1	0	0	0	0	0	0	0	0	9	2	11	82	18
42	Information Technology	8	0	7	2	19	5	4	6	0	0	0	0	0	0	5	0	43	13	56	77	23
43	Agriculture	525	53	155	92	825	215	495	106	0	0	30	4	15	8	1	0	2046	478	2524	81	19
44	Horticulture	121	24	31	13	177	25	310	39	0	0	8	1	1	0	0	0	648	102	750	86	14
45	Soil Conservation	118	8	114	35	435	68	203	28	0	0	2	0	0	0	10	5	882	144	1026	86	14
46	Animal Husbandary	866	164	609	57	1315	126	1274	175	0	0	730	2	106	1	0	0	4900	525	5425	90	10
47	Dairy Development	9	1	31	6	74	15	30	3	0	0	2	1	1	0	0	0	147	26	173	85	15
48	Fisheries	4	0	74	16	48	29	89	12	0	0	4	0	14	1	0	0	233	58	291	80	20
49	Forest	28	2	207	45	531	174	499	28	0	0	8	3	0	0	0	0	1273	252	1525	83	17
50	Cooperation	81	9	491	153	216	71	193	61	0	0	0	0	0	0	0	0	981	294	1275	77	23
51	Rural Dev. & Panchayats	168	24	304	111	1421	177	167	35	0	0	35	12	52	7	4	2	2151	368	2519	85	15
52	Consolidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53	Colonization	1	0	7	1	16	8	5	2	0	0	0	0	5	1	0	0	34	12	46	74	26
54	Irrigation	558	48	1440	358	5038	642	7593	609	1	1	12	1	6	1	7	1	14655	1661	16316	90	10

Sr.	Name of Department	Group A		Group B		Group C		Group D		Work Charged		Contract Basis		Contingency Paid		Any Other		Total		Grand Total	%age to Grand Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		Male	Female
55	Chief Electrical Inspector	23	0	12	11	27	11	12	4	0	0	0	0	13	2	0	0	87	28	115	76	24
56	Industries	70	8	169	72	237	72	120	27	0	0	0	0	0	0	0	0	596	179	775	77	23
57	Transport	62	7	593	46	2742	222	343	37	0	0	2509	1	259	0	167	0	6675	313	6988	96	4
58	Civil Aviation	3	0	86	21	128	23	182	67	0	0	6	0	2	0	0	0	407	111	518	79	21
59	Public Works Deptt. B&R	389	35	668	148	1495	287	2308	302	0	0	168	21	9	4	0	0	5037	797	5834	86	14
60	Tourism	0	0	4	10	16	4	14	2	0	0	54	10	0	0	0	0	88	26	114	77	23
61	ESO Punjab	17	9	47	32	80	59	43	7	0	0	45	51	4	7	15	11	251	176	427	59	41
62	Food Civil Supplies & Consumer Affairs	71	33	1371	245	295	150	377	56	0	0	5	1	2	0	0	0	2121	485	2606	81	19
63	Punjab State Planning Board	12	9	3	3	11	7	11	0	0	0	3	2	0	0	15	2	55	23	78	71	29
64	Lotteries & Small Savings	4	1	10	6	13	7	6	1	0	0	11	1	2	0	0	0	46	16	62	74	26
65	Lok Pal	3	0	1	5	6	1	3	0	0	0	3	1	0	0	0	0	16	7	23	70	30
66	Pensioners & Welfare of Pensioners	1	1	2	4	2	0	1	0	0	0	1	1	0	0	0	0	7	6	13	54	46
67	Finance	3	1	0	1	1	1	3	0	0	0	0	0	2	0	0	0	9	3	12	75	25
	Total	17568	14169	32384	20211	111000	42573	34236	9012	226	10	11179	9413	3954	4443	1256	1691	211803	101522	313325	68	32

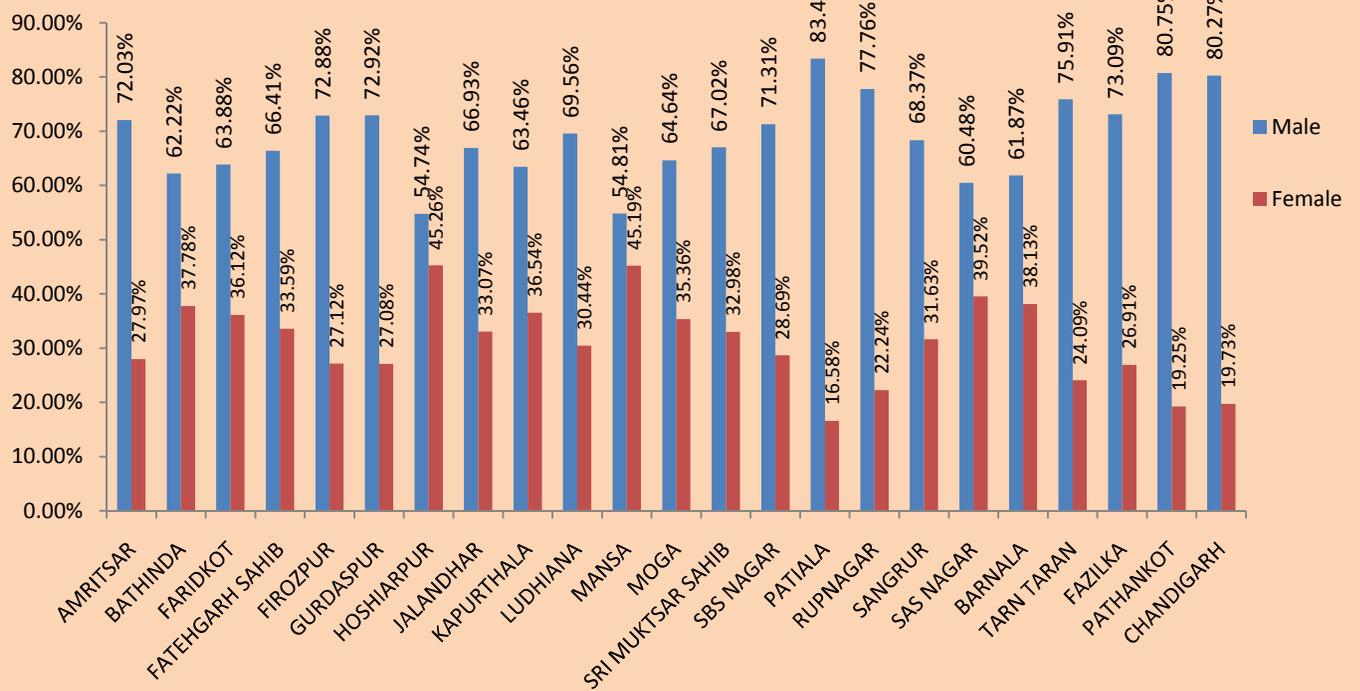
BOX-4(A): Distribution of Government Employees in District and State

Headquarter, Chandigarh



BOX-4(B): Distribution of Government Employees in Districts and State
Headquarter, Chandigarh

**Sex wise Distribution of Government Employees working in Districts and State
 Headquarter, Chandigarh as on 31st March, 2018**



**Group-wise distribution of Government Employees in Districts and at
 State Headquarter, Chandigarh**

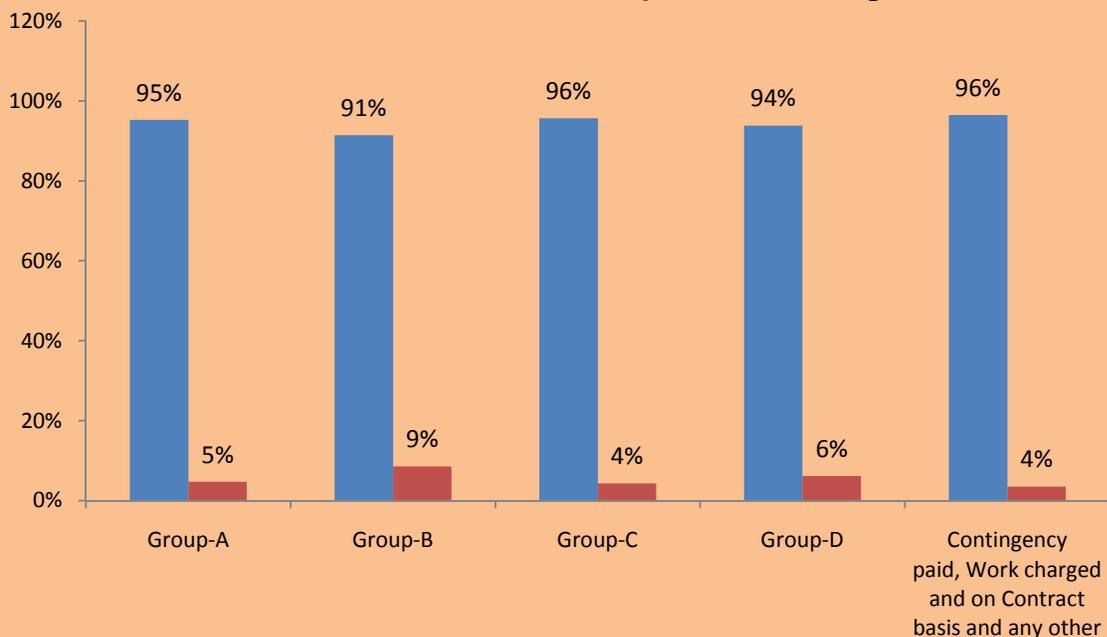
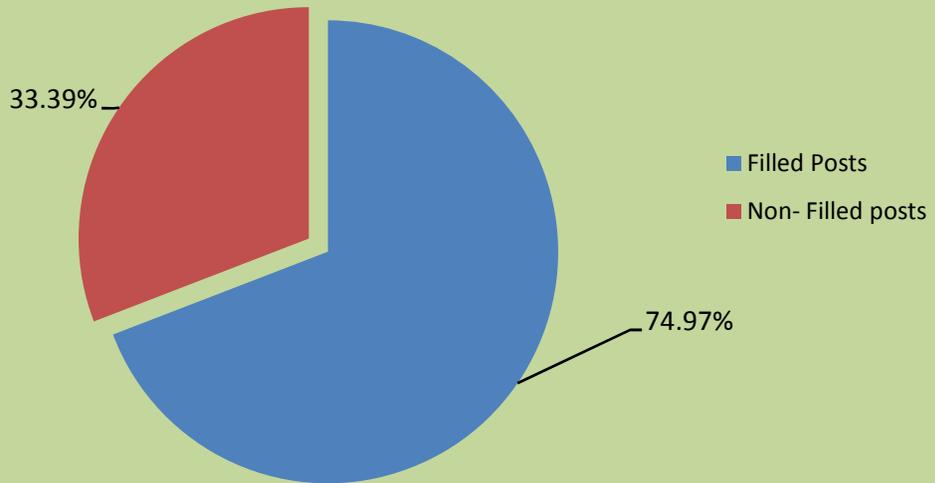


Table 06
District-wise/Group-wise/Sex-wise Distribution of Punjab Govt. Employees as on 31st March: 2018

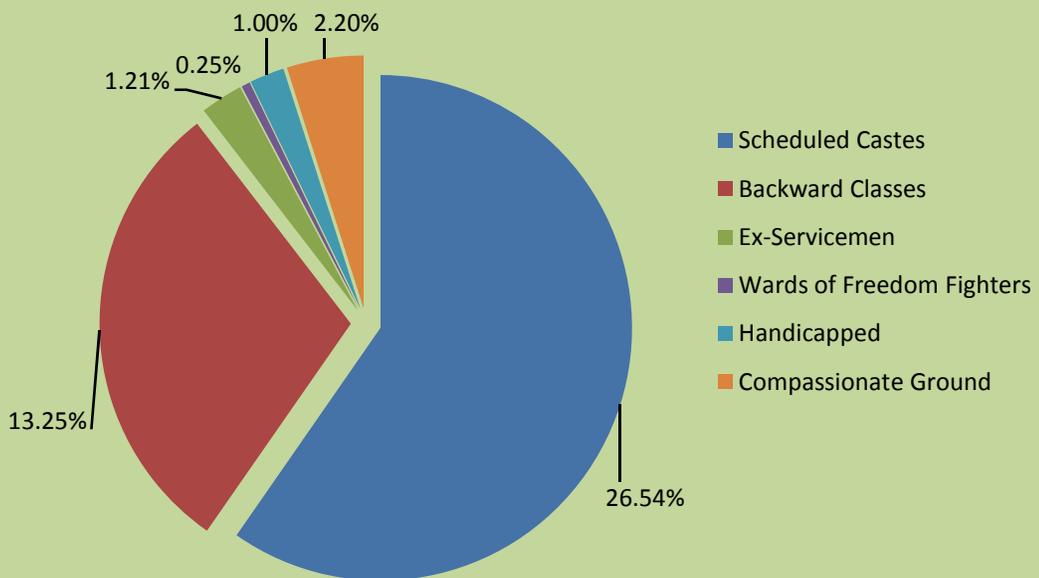
Sr. No	District Name	Group A		Group B		Group C		Group D		Worked Charged		Contract Basis		Contingency Paid		Any Other		Total		Grand Total	%age to Grand Total	
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female		Male	Female
1	Amritsar	587	334	3836	3709	8514	1820	3072	652	68	4	0	0	0	0	0	0	16077	6519	22596	71.15	28.85
2	Bathinda	723	520	1150	473	5156	3319	1505	422	1	1	232	1147	1659	11	1	0	8779	7541	16320	53.79	46.21
3	Faridkot	827	1116	799	666	2203	677	777	154	0	0	158	291	40	552	46	1116	5362	4060	9422	56.91	43.09
4	Fatehgarh Sahib	978	746	906	808	1414	373	802	135	0	0	294	74	50	27	11	9	4432	2195	6627	66.88	33.12
5	Ferozepur	982	978	1732	872	3520	569	1675	242	0	0	519	678	50	558	134	94	9120	3483	12603	72.36	27.64
6	Gurdaspur	2006	1733	1459	617	4789	1053	1580	551	0	0	132	13	39	53	13	4	10032	4010	14042	71.44	28.56
7	Hoshiarpur	1143	635	770	284	6306	5235	2328	1930	0	0	1630	2152	229	179	0	0	12356	10465	22821	54.14	45.86
8	Jalandhar	795	330	2042	652	13052	7452	1839	640	0	0	1436	117	14	92	9	2	19265	9207	28472	67.66	32.34
9	Kapurthala	935	1025	897	555	2523	372	858	208	0	0	130	186	446	376	22	71	5741	2863	8604	66.72	33.28
10	Ludhiana	1354	1037	1748	620	14833	6956	3390	1192	0	0	1279	1811	25	341	116	79	23061	11720	34781	66.30	33.70
11	Mansa	920	941	797	184	2796	1004	814	162	0	0	354	388	4	13	7	1	5701	2684	8385	67.99	32.01
12	Moga	221	88	2142	1774	2313	713	631	250	0	0	351	168	8	3	26	23	5687	3024	8711	65.29	34.71
13	Sri Muktsar Sahib	206	72	645	320	3715	2110	443	103	0	0	581	378	3	79	1	1	5670	2987	8657	65.50	34.50
14	SBS Nagar	925	718	797	803	1890	285	779	133	0	0	342	74	0	14	1	6	4748	2019	6767	70.16	29.84
15	Patiala	1165	510	2445	907	10714	1329	3445	603	0	0	326	183	196	193	83	31	18371	3759	22130	83.01	16.99
16	Rupnagar	276	151	1451	853	2327	471	1241	307	137	5	857	104	51	610	4	11	6903	1953	8856	77.95	22.05
17	Sangrur	409	167	1160	436	6074	3439	1646	261	0	0	472	614	305	148	100	132	10009	5354	15363	65.15	34.85
18	SAS Nagar (Mohali)	938	1450	907	1378	3231	743	1085	199	0	0	348	71	66	311	205	23	7025	3930	10955	64.13	35.87
19	Barnala	548	1056	404	133	940	1343	428	91	20	0	208	244	709	74	189	72	2811	3648	6459	43.52	56.48
20	Tarn Taran	184	54	987	864	2343	622	524	139	0	0	411	187	2	55	0	0	4504	1868	6372	70.68	29.32
21	Fazilka	210	40	1336	798	3249	1314	543	106	0	0	166	108	32	96	6	2	5606	2400	8006	70.02	29.98
22	Pathankot	154	57	965	993	3505	286	2471	212	0	0	388	313	448	54	21	4	7558	2313	9871	76.57	23.43
23	Chandigarh	1082	411	3009	1512	5571	1110	2360	320	0	0	565	112	67	115	261	10	12963	3542	16505	78.54	21.46
Total		17568	14169	32384	20211	110978	42595	34236	9012	226	10	11179	9413	3954	4443	1256	1691	211781	101544	313325	67.59	32.41

**BOX-5(A): Reservation position in Punjab Government
Departments**

%age Distribution of Filled and Non-Filled posts of Government Employees



Category wise No. of filled posts as on 31st March, 2018



BOX-5(B): Reservation position in Punjab Government

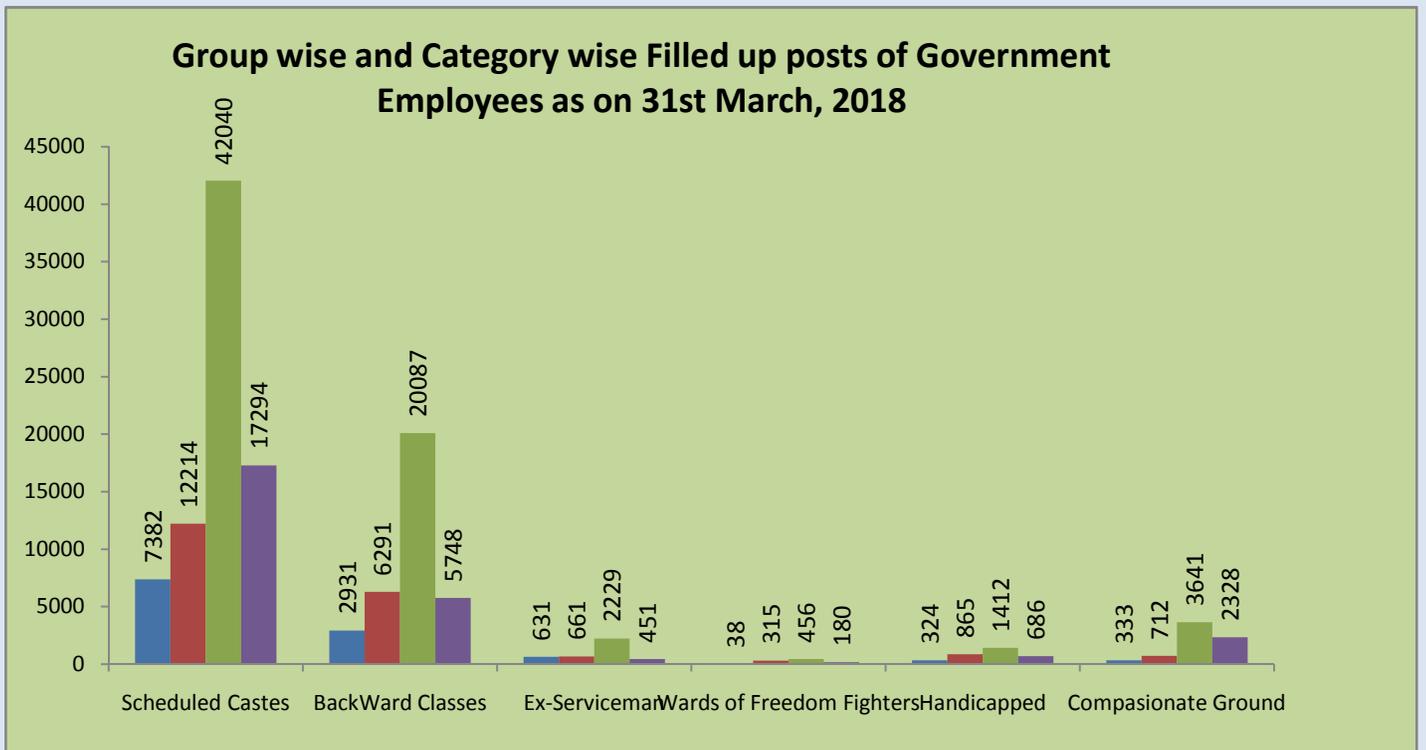
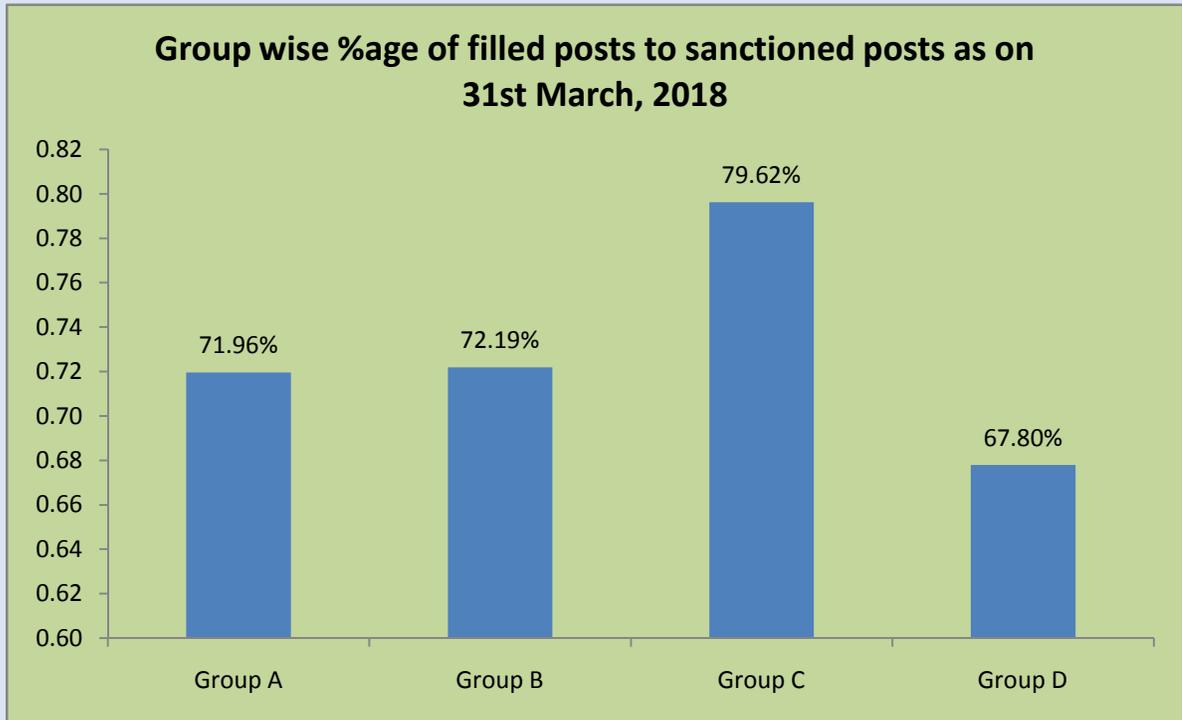


Table 07

Department-wise/Group-wise distribution of Scheduled Castes, Backward Classes, Ex-Servicemen, Wards of Freedom Fighters, Handicapped, Terrorist Affected and Compassionate Ground Employees as on 31st March: 2018

Table No - 7																					
Sr. No	Department Name	Sanctioned Post				Filled Post				General Castes				Schedule Castes				Backward Classes			
		Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D
1	Pb Vidhan Sabha	67	58	150	93	47	56	146	93	25	18	76	30	12	22	44	36	10	16	20	24
2	Pb. Raj Bhawan	6	11	42	69	3	10	36	63	3	10	32	20	0	0	3	31	0	0	1	9
3	Legal Remembrancer	30	47	54	31	17	34	47	27	14	22	28	10	3	11	13	12	0	1	5	3
4	Advocate General	139	56	133	65	131	52	61	52	125	45	49	46	6	5	10	4	0	0	0	0
5	Prosecution & Litigation	132	267	272	163	110	230	231	140	70	122	144	67	24	64	48	40	10	29	25	17
6	Justice	536	1085	2331	2237	484	954	1921	2026	361	700	1209	1202	87	138	427	532	31	101	218	181
7	Election	36	126	126	92	27	88	89	30	20	52	54	10	4	22	21	12	3	4	10	6
8	Language	33	136	79	74	15	40	41	41	8	26	15	5	4	6	4	13	1	2	2	2
9	Financial Commissioner	91	284	314	101	82	175	173	100	59	120	108	55	21	41	46	34	0	9	14	8
10	Revenue	283	1236	6647	2102	238	1017	5116	1670	163	605	2745	636	39	253	1334	561	16	89	504	214
11	Excise & Taxation	280	499	899	726	201	408	685	363	130	242	316	131	47	104	203	160	16	36	87	32
12	Punjab Public Service Commission	20	34	36	19	18	19	17	18	15	9	6	4	1	5	5	4	2	2	3	4
13	Civil Secretariate	249	952	926	593	228	695	685	256	171	482	388	93	52	161	194	115	0	22	61	41
14	Police	606	7282	68254	2159	513	6064	63728	1913	338	3605	34920	756	122	1484	16594	741	32	782	10017	311
15	Home Guard	34	146	766	185	30	85	371	149	22	65	171	45	5	15	86	50	2	5	26	24
16	Jails	64	220	2937	217	40	155	1962	172	28	106	1114	52	10	33	491	96	1	8	256	15
17	Treasury & Accounts	88	265	505	161	35	126	251	69	24	71	120	32	8	30	55	26	2	13	31	3
18	Local Fund Examiner	35	98	62	38	25	51	20	19	20	36	10	10	4	13	8	7	1	2	2	2
19	Controller Internal Audit	64	108	21	32	41	40	10	20	35	23	6	10	4	13	4	6	1	4	0	1
20	Institutional Finance & Banking	9	4	3	4	7	2	0	2	2	2	0	1	4	0	0	1	1	0	0	0
21	Printing & Stationary	25	84	654	190	13	69	345	112	9	31	160	51	2	20	94	23	2	12	49	12
22	Local Government	11	49	57	36	4	37	39	20	4	24	18	14	0	6	9	3	0	3	6	0
23	Subordinate Services Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total	2838	13047	85268	9387	2309	10407	75974	7355	1646	6416	41689	3280	459	2446	19693	2507	131	1140	11337	909

Sr. No	Department Name	Sanctioned Post				Filled Post				General Castes				Schedule Castes				Backward Classes			
		Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D
24	General Education	27382	36875	53931	14008	20213	25810	44406	8100	12483	15299	23556	2790	4718	5754	13573	3481	2038	3524	5043	1028
25	Technical Education & Industrial Training	943	1865	1356	1218	575	1332	932	609	370	747	502	180	135	361	254	279	54	151	88	62
26	Sports	19	54	185	88	14	36	171	71	12	24	112	25	2	7	38	36	0	1	11	8
27	Youth Services	12	17	39	15	10	17	33	12	7	9	23	6	3	3	7	5	0	3	2	1
28	Cultural Affairs Museum Archaeology & Archives	14	53	131	219	5	30	46	93	3	14	22	45	0	6	13	34	0	5	4	5
29	Health & Family Welfare	5782	7267	17312	10257	4176	5563	9344	6694	2589	3419	4987	2341	1095	1405	2603	2919	373	576	1320	908
30	Water Supply Public Health	370	826	3349	4151	255	579	2622	3224	169	322	1384	1150	62	136	725	1252	14	70	321	554
31	Town & Country Planning	537	283	615	368	267	116	316	246	183	67	155	121	62	36	74	80	19	10	33	13
32	Chief Architect	77	61	55	47	34	22	33	27	18	13	18	8	10	4	6	9	1	1	1	2
33	Information & Publicity	87	158	460	307	35	77	185	90	24	46	93	33	6	23	52	23	2	3	22	14
34	Social Welfare & Welfare of SCs & BCs	277	797	1996	675	141	493	1503	456	96	275	665	164	24	133	625	187	8	46	126	46
35	Labour	41	78	207	125	33	49	131	47	19	25	68	19	11	16	37	22	1	4	13	2
36	Employment	77	87	219	154	40	45	153	75	30	17	74	25	7	10	42	33	2	4	23	4
37	Subordinate Services Selection Board	4	10	8	9	3	6	7	6	2	4	5	3	1	2	2	3	0	0	0	0
38	Sainik Welfare	37	69	290	86	28	54	208	70	8	15	61	15	1	12	50	22	1	1	21	5
39	Hospitality	24	32	88	336	16	28	61	288	8	20	38	95	7	8	15	105	1	0	4	28
40	Rehabilitation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
41	Administrative General Official Trustee & Charitab	1	2	3	6	1	2	3	5	1	2	2	2	0	0	0	3	0	0	1	0
42	Information Technology	9	16	30	15	8	9	24	10	8	5	7	4	0	3	12	3	0	1	2	1
43	Agriculture	1282	357	1541	1307	578	247	1040	601	342	144	600	277	150	53	263	176	70	25	100	45
	Total	36975	48907	81815	33391	26432	34515	61218	20724	16372	20467	32372	7303	6294	7972	18391	8672	2584	4425	7135	2726

Sr. No	Department Name	Sanctioned Post				Filled Post				General Castes				Schedule Castes				Backward Classes			
		Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D
44	Horticulture	220	53	267	534	145	44	202	349	91	31	116	121	42	9	53	114	9	2	22	65
45	Soil Conservation	242	250	866	449	126	149	503	231	85	77	257	113	28	34	132	67	12	17	79	26
46	Animal Husbandary	1593	864	2021	2134	1030	666	1441	1449	701	431	783	458	211	129	341	597	92	63	185	283
47	Dairy Development	17	60	181	49	10	37	89	33	6	18	47	5	3	9	26	18	1	8	8	1
48	Fisheries	10	107	121	166	4	90	77	101	2	48	47	36	2	32	12	36	0	5	10	7
49	Forest	45	345	968	595	30	252	705	527	22	137	363	192	6	65	172	257	2	28	82	60
50	Cooperation	118	1519	501	372	90	644	287	254	52	324	106	82	27	171	73	69	8	72	49	41
51	Rural Dev. & Panchayats	262	591	2458	329	192	415	1598	202	133	241	922	70	45	108	407	77	12	40	168	28
52	Consolidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53	Colonization	5	18	37	19	1	8	24	7	1	4	13	3	0	2	4	2	0	0	3	0
54	Irrigation	723	2336	6856	10775	606	1798	5682	8202	442	1189	3789	3548	101	355	1170	3225	38	165	430	1112
55	Chief Electrical Inspector	25	23	43	16	23	23	38	16	20	17	17	3	3	5	11	7	0	0	6	3
56	Industries	102	356	626	231	78	241	309	147	54	146	133	60	20	70	102	63	3	10	37	11
57	Transport	106	883	7279	540	69	639	2964	380	49	382	1788	154	15	158	736	162	5	67	297	39
58	Civil Aviation	33	137	222	303	3	107	151	249	2	48	55	77	1	54	90	157	0	5	5	13
59	Public Works Deptt. B&R	514	1198	2342	3747	424	816	1782	2610	300	493	1017	946	89	224	440	1097	29	69	173	363
60	Tourism	2	18	28	22	0	14	20	16	0	10	14	10	0	4	6	6	0	0	0	0
61	ESO Punjab	84	244	345	93	26	79	139	50	16	39	57	13	6	18	19	17	3	7	10	7
62	Food Civil Supplies & Consumer Affairs	124	1840	550	559	104	1616	445	433	74	993	191	176	24	341	169	148	1	166	49	49
63	Punjab State Planning Board	47	27	61	62	21	6	18	11	17	4	13	5	4	2	4	6	0	0	0	0
64	Lotteries & Small Savings	6	17	21	8	5	16	20	7	4	9	11	1	1	2	7	4	0	2	1	1
65	Lok Pal	3	6	7	4	3	6	7	3	2	4	5	2	1	2	2	1	0	0	0	0
66	Pensioners & Welfare of Pensioners	2	6	2	2	2	6	2	1	2	5	1	0	0	1	0	0	0	0	1	1
67	Finance	6	2	4	3	4	1	2	3	3	0	2	3	0	1	0	0	1	0	0	0
	Total	4289	10900	25806	21012	2996	7673	16505	15281	2078	4650	9747	6078	629	1796	3976	6130	216	726	1615	2110
	Grand Total	44102	72854	192889	63790	31737	52595	153697	43360	20096	31533	83808	16661	7382	12214	42060	17309	2931	6291	20087	5745

Table 07
Department-wise/Group-wise distribution of Scheduled Castes, Backward Classes, Ex-Servicemen, Wards of Freedom Fighters, Handicapped, Terrorist Affected and
Compassionate Ground Employees as on 31st March: 2018

Table No - 7.1

Sr. No	Department Name	Ex Servieman				Wards of Freedom Fighters				Handicapped Employees				Compasionate Ground			
		Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D	Group A	Group B	Group C	Group D
1	Pb Vidhan Sabha	0	0	2	2	0	0	1	0	0	0	2	1	0	0	1	0
2	Pb. Raj Bhawan	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	1
3	Legal Remembrancer	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	1
4	Advocate General	0	0	0	0	0	0	0	0	0	0	1	0	0	2	1	2
5	Prosecution & Litigation	3	4	5	6	0	1	1	0	3	4	2	4	0	6	6	6
6	Justice	0	7	27	44	0	0	2	6	3	7	26	24	2	1	12	37
7	Election	0	0	0	0	0	0	1	0	0	2	0	1	0	8	3	1
8	Language	0	0	2	1	0	1	0	0	2	4	6	10	0	1	12	10
9	Financial Commissioner	0	0	3	1	0	0	0	0	2	5	2	2	0	0	0	0
10	Revenue	2	8	52	18	0	2	22	3	4	17	96	40	14	43	363	198
11	Excise & Taxation	2	4	2	0	0	0	2	0	4	7	9	10	2	15	66	30
12	Punjab Public Service Commission	0	0	1	0	0	0	0	0	0	2	0	1	0	1	2	5
13	Civil Secretariate	1	17	10	1	0	2	5	0	4	11	12	3	0	0	15	3
14	Police	6	77	1248	12	0	16	156	10	0	22	56	19	15	78	737	64
15	Home Guard	1	0	23	4	0	0	4	0	0	0	10	3	0	0	51	23
16	Jails	1	1	32	0	0	1	6	1	0	3	8	3	0	3	55	5
17	Treasury & Accounts	0	0	0	0	0	0	0	0	1	4	9	0	0	8	36	8
18	Local Fund Examiner	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
19	Controller Internal Audit	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	3
20	Institutional Finance & Banking	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
21	Printing & Stationary	0	0	1	0	0	0	4	0	0	3	7	5	0	3	30	21
22	Local Government	0	0	1	0	0	1	0	0	0	1	1	0	0	2	4	3
23	Subordinate Services Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total	16	118	1409	91	0	24	204	20	23	92	248	127	34	171	1394	421

24	General Education	557	398	459	197	29	254	121	80	195	512	649	171	193	69	1005	353
25	Technical Education & Industrial Training	1	22	4	5	0	1	3	1	5	11	12	14	10	39	69	68
26	Sports	0	0	5	0	0	0	0	0	0	0	1	1	0	4	4	1
27	Youth Services	0	1	1	0	0	0	0	0	0	0	0	0	0	1	0	0
28	Cultural Affaires Museum Archaeology & Archives	0	0	0	3	0	0	0	0	0	0	2	2	0	1	1	4
29	Health & Family Welfare	15	16	57	48	6	8	42	55	53	64	149	133	45	75	186	290
30	Water Supply Public Health	2	4	24	16	0	2	18	12	1	10	31	22	7	35	119	218
31	Town & Country Planning	2	0	14	3	0	0	0	0	0	1	7	3	1	2	33	26
32	Chief Architect	1	0	0	1	0	0	0	0	4	1	4	3	0	3	4	4
33	Information & Publicity	0	1	2	1	0	0	0	0	3	1	6	5	0	3	10	14
34	Social Welfare & Welfare of SCs & BCs	5	5	20	6	0	0	5	4	4	17	29	11	4	17	33	38
35	Labour	2	0	2	0	0	0	0	0	0	3	4	1	0	1	7	3
36	Employment	0	0	0	1	0	0	0	1	0	8	2	1	1	6	12	10
37	Subordinate Services Selection Board	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
38	Sainik Welfare	18	22	71	20	0	0	0	0	0	0	2	2	0	4	3	6
39	Hospitality	0	0	0	0	0	0	0	2	0	0	1	6	0	0	3	52
40	Rehabilitation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
41	Administrative General Official Trustee & Charitab	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
42	Information Technology	0	0	0	1	0	0	0	0	0	0	2	0	0	0	1	1
43	Agriculture	2	1	9	3	0	0	6	0	11	6	20	17	3	18	42	83
	Total	605	470	668	305	35	265	195	155	276	634	921	392	264	278	1532	1171

44	Horticulture	0	0	0	0	0	0	0	0	2	0	4	8	1	2	7	41
45	Soil Conservation	0	0	0	1	0	0	0	0	1	3	5	4	0	18	30	20
46	Animal Husbandary	5	16	26	10	0	4	4	0	6	6	14	14	15	17	88	87
47	Dairy Development	0	0	1	0	0	0	1	0	0	2	3	2	0	0	3	7
48	Fisheries	0	0	1	0	0	0	0	0	0	2	2	4	0	3	5	18
49	Forest	0	0	36	0	0	1	8	0	0	4	5	3	0	17	39	15
50	Cooperation	0	8	1	0	0	1	0	0	1	14	7	8	2	54	51	54
51	Rural Dev. & Panchayats	0	3	10	12	0	0	7	0	1	8	23	2	1	15	61	13
52	Consolidation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
53	Colonization	0	0	1	0	0	0	0	0	0	0	3	0	0	2	0	2
54	Irrigation	3	15	31	12	2	8	11	2	8	41	109	82	12	25	142	221
55	Chief Electrical Inspector	0	0	0	0	0	0	0	0	0	0	1	0	0	1	3	3
56	Industries	0	1	3	0	0	0	0	1	1	4	9	1	0	10	25	11
57	Transport	0	9	24	0	0	5	14	0	0	10	12	5	0	8	93	20
58	Civil Aviation	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	2
59	Public Works Deptt. B&R	0	5	14	20	1	1	9	2	3	9	32	32	2	15	97	150
60	Tourism	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
61	ESO Punjab	0	1	3	0	0	0	1	0	1	6	4	1	0	8	45	12
62	Food Civil Supplies & Consumer Affairs	2	15	1	0	0	6	2	0	1	30	8	1	2	65	25	59
63	Punjab State Planning Board	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0
64	Lotteries & Small Savings	0	0	0	0	0	0	0	0	0	0	1	0	0	3	0	1
65	Lok Pal	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
66	Pensioners & Welfare of Pensioners	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
67	Finance	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Total	10	73	152	55	3	26	57	5	25	139	243	167	35	263	715	736
	Grand Total	631	661	2229	451	38	315	456	180	324	865	1412	686	333	712	3641	2328

Table 08

Distribution of SCs, BCs, Ex-Servicemen, Wards of Freedom Fighters, Handicapped, Terrorist affected and Compassionate ground employees out of total posts filled in Pb. Govt. services as on 31st March: 2018

Sr.No	Parameter Name	Group A	Group A (%) With Total Filled Posts	Group B	Group B (%) With Total Filled Posts	Group C	Group C (%) With Total Filled Posts	Group D	Group D (%) With Total Filled Posts	Total
1	Total Sanctioned Posts	44102	11.80	72854	19.50	192889	51.62	63790	17.07	373635
2	Filled Post	31737	11.29	52595	18.71	153573	54.62	43248	15.38	281153
3	General Castes	20098	63.33	31537	59.99	83708	54.57	16561	38.53	151904
4	Scheduled Castes	7382	23.26	12214	23.23	42040	27.38	17294	40.03	78930
5	BackWard Classes	2931	9.24	6291	11.97	20087	13.08	5748	13.29	35057
6	Ex-Serviceman	631	1.99	661	1.26	2229	1.45	451	1.04	3972
7	Wards of Freedom Fighters	38	0.12	315	0.60	456	0.30	180	0.42	989
8	Handicapped	324	1.02	865	1.65	1412	0.92	686	1.59	3287
9	Compasionate Ground	333	1.05	712	1.35	3641	2.37	2328	5.39	7014

Table 09

District-wise No. of Punjab Government Employees-Appointed, Retired, and Likely to Retired to Next Year as on 31st March: 2018

Sr.No	District Name	Appointed During Current Financial Year	Retired During Current Financial Year	Pensioners as on Current Financial Year	Likely Retire to During Next Year
1	Amritsar	97	606	549	752
2	Bathinda	502	394	394	214
3	Faridkot	171	193	292	221
4	Fatehgarh Sahib	76	135	86	104
5	Firozpur	312	319	285	345
6	Gurdaspur	14	200	196	233
7	Hoshiarpur	14	60	54	9
8	Jalandhar	221	378	378	239
9	Kapurthala	163	181	146	188
10	Ludhiana	741	387	384	430
11	Mansa	0	0	0	0
12	Moga	312	368	361	401
13	Sri Muktsar Sahib	138	105	46	48
14	SBS Nagar	108	84	83	69
15	Patiala	292	417	417	300
16	Rupnagar	36	46	49	268
17	Sangrur	242	302	249	366
18	SAS Nagar (Mohali)	88	223	253	305
19	Barnala	44	92	166	139
20	Tarn Taran	53	98	50	92
21	Fazilka	464	152	206	169
22	Pathankot	4	5	5	3
23	Chandigarh	339	590	477	473
	Total	4431	5335	5126	5368

BOX-6: Department-wise distribution of Government Employees.

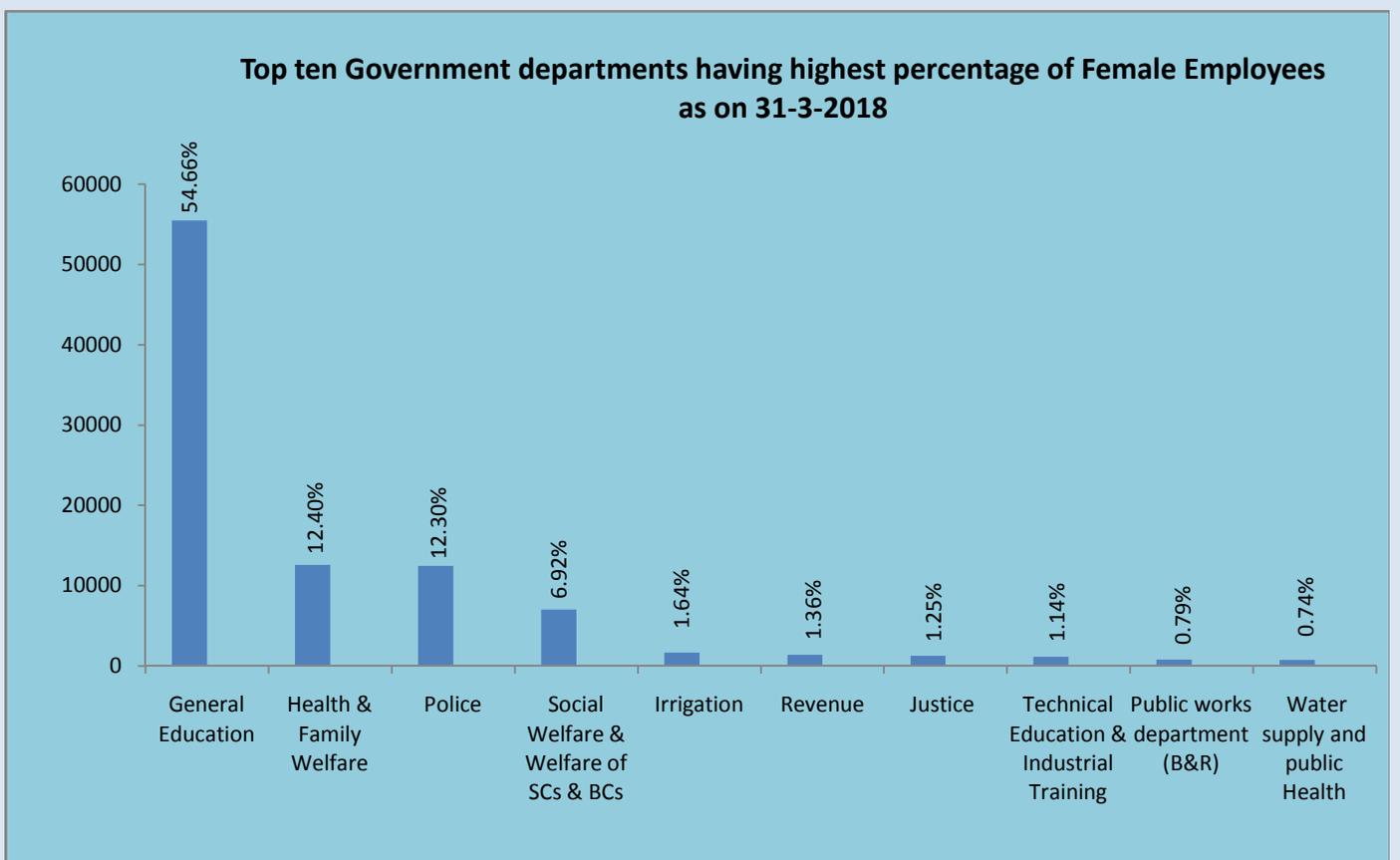
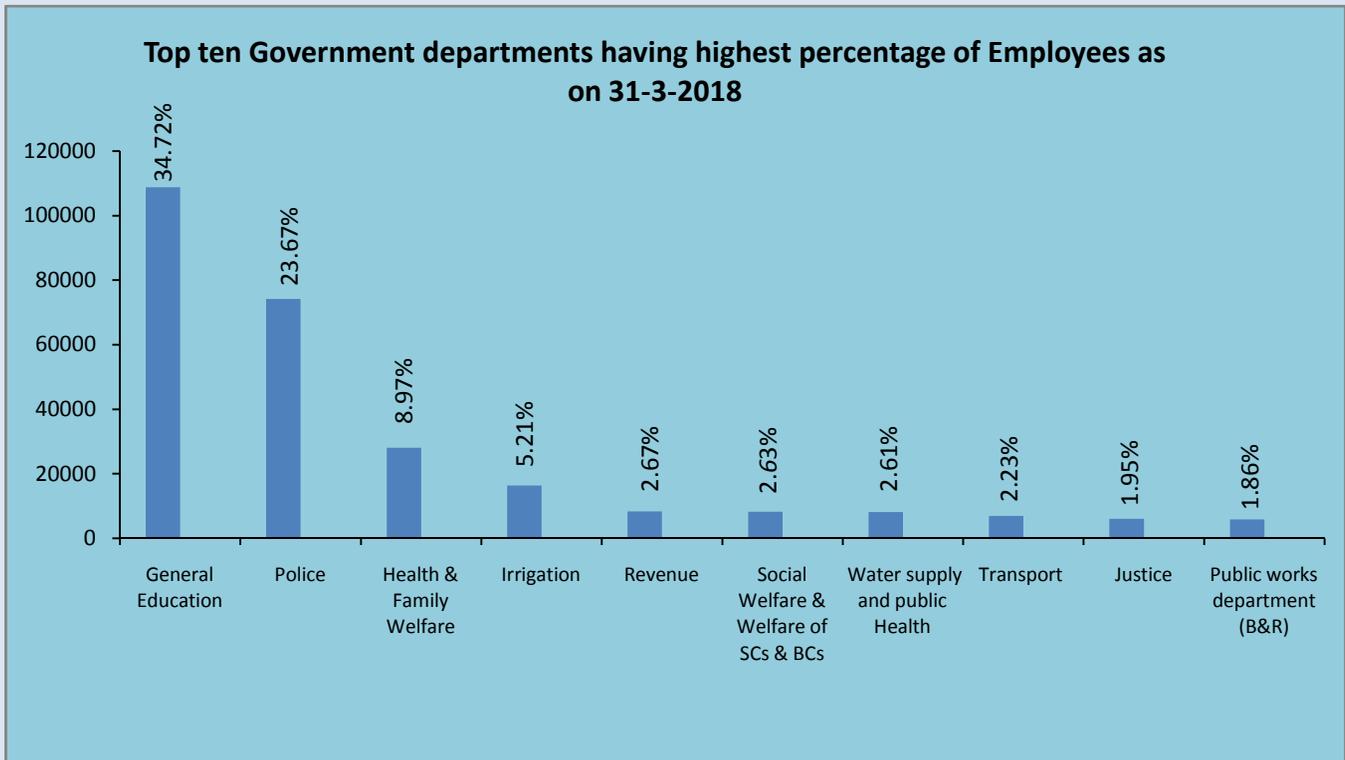


Table 10

Department-wise No. of Punjab Govt. employees-Employed, Retired and availed/likely to be availed Pension during the year as on 31st March: 2018

Sr.No	Department Name	Appointed During Current Financial Year	Retired During Current Financial Year	Pensioners as on Current Financial Year	Likely Retire to During Next Year
1	Pb Vidhan Sabha	8	8	11	3
2	Pb. Raj Bhawan	8	1	1	3
3	Legal Remembrancer	0	4	4	0
4	Advocate General	0	4	3	2
5	Prosecution & Litigation	4	21	17	10
6	Justice	362	85	63	103
7	Election	2	15	14	7
8	Language	1	11	12	7
9	Financial Commissioner	0	34	34	30
10	Revenue	199	245	212	241
11	Excise & Taxation	11	36	39	35
12	Punjab Public Service Commission	6	6	6	2
13	Civil Secretariate	149	64	0	65
14	Police	526	720	655	740
15	Home Guard	31	34	27	38
16	Jails	221	72	75	49
17	Treasury & Accounts	4	29	12	9
18	Local Fund Examiner	3	13	13	2
19	Controller Internal Audit	1	15	14	8
20	Institutional Finance & Banking	0	2	2	0
21	Printing & Stationary	6	33	20	21
22	Local Government	2	8	9	4
23	Subordinate Services Board	0	0	0	0
24	General Education	1319	1486	1547	1575
25	Technical Education & Industrial Training	43	57	56	62
26	Sports	7	11	70	8
27	Youth Services	5	1	1	0
28	Cultural Affairs Museum Archaeology & Archives	0	11	11	15
29	Health & Family Welfare	243	526	502	526
30	Water Supply Public Health	210	219	202	234
31	Town & Country Planning	6	33	32	36
32	Chief Architect	8	4	4	6
33	Information & Publicity	39	30	24	25

Sr.No	Department Name	Appointed During Current Financial Year	Retired During Current Financial Year	Pensioners as on Current Financial Year	Likely Retire to During Next Year
34	Social Welfare & Welfare of SCs & BCs	21	55	46	69
35	Labour	14	2	6	6
36	Employment	5	12	17	4
37	Subordinate Services Selection Board	0	0	0	0
38	Sainik Welfare	19	6	11	18
39	Hospitality	0	11	11	23
40	Rehabilitation	0	0	0	0
41	Administrative General Official Trustee & Charitab	0	0	0	0
42	Information Technology	0	1	1	0
43	Agriculture	53	76	84	92
44	Horticulture	7	24	30	18
45	Soil Conservation	66	28	43	39
46	Animal Husbandary	139	152	163	146
47	Dairy Development	0	5	7	7
48	Fisheries	3	11	12	10
49	Forest	12	27	22	23
50	Cooperation	120	90	93	91
51	Rural Dev. & Panchayats	31	59	64	51
52	Consolidation	0	0	0	0
53	Colonization	1	3	0	2
54	Irrigation	279	381	314	359
55	Chief Electrical Inspector	2	6	6	4
56	Industries	1	23	20	16
57	Transport	16	158	153	180
58	Civil Aviation	0	9	9	5
59	Public Works Deptt. B&R	186	157	136	140
60	Tourism	2	4	4	0
61	ESO Punjab	0	6	7	8
62	Food Civil Supplies & Consumer Affairs	30	183	167	183
63	Punjab State Planning Board	0	4	5	5
64	Lotteries & Small Savings	0	2	1	3
65	Lok Pal	0	0	0	0
66	Pensioners & Welfare of Pensioners	0	0	0	0
67	Finance	0	2	2	0
	Total	4431	5335	5126	5368

BOX-7: Estimated Expenditure on Salaries of Government

Employees according to pay-scales

Top Five Pay-scales in which highest Expenditure (estimated) incurred on salary

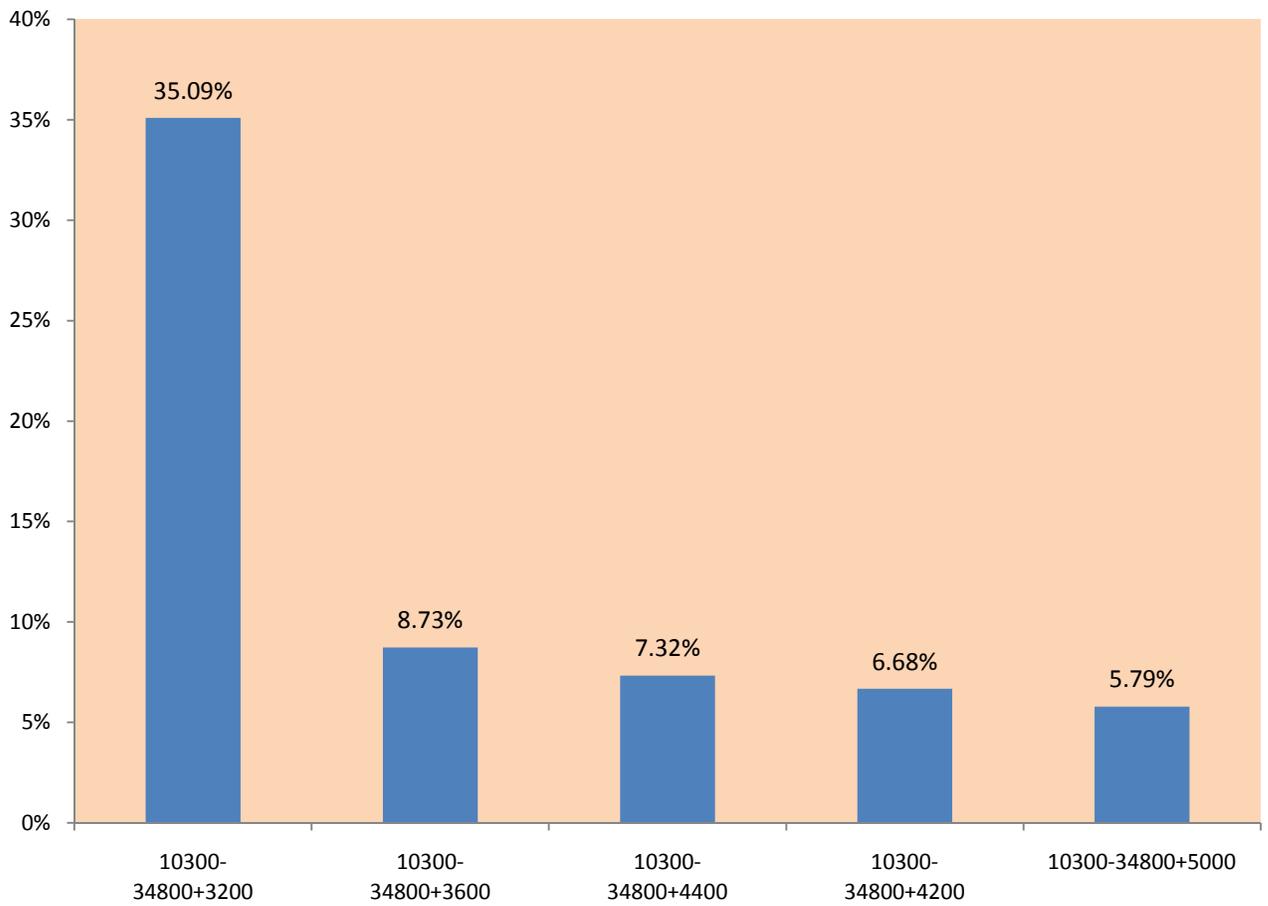


Table 11
Estimated Expenditure on Salries of Punjab Govt. Employee according to PayScale during the year as on 31st March: 2018

Sr.No	Pay Scale Name	Total Employee	Total Basic Pay (Rs.000)	Total Dearness Allowance (Rs.000)	Total Medical Allowance (Rs.000)	Total Monthly Salary (Rs.000)	Total Annually Salary (Rs.000)	Monthly Expenditure Per Employee (Rs.000)	%age to Total	Annually Expenditure Per Employee (Rs.000)
1	2	3	4	5	6	7	8	9	10	11
1	10300-34800+5000	14309	358440	382205	7155	747800	8973600	52	5.79	627
2	10300-34800+5400	5331	134607	143531	2666	280804	3369648	53	2.17	632
3	15600-39100+5400	4227	127021	135442	2114	264577	3174924	63	2.05	751
4	15600-39100+5700	262	7912	8437	131	16480	197760	63	0.13	755
5	15600-39100+6000	525	15933	16989	263	33185	398220	63	0.26	759
6	15600-39100+6600	2200	67430	71901	1100	140431	1685172	64	1.09	766
7	15600-39100+7000	55	1696	1808	28	3532	42384	64	0.03	771
8	15600-39100+7400	266	8259	8807	133	17199	206388	65	0.13	776
9	15600-39100+7600	436	13581	14481	218	28280	339360	65	0.22	778
10	15600-39100+7800	677	21156	22559	339	44054	528648	65	0.34	781
11	15600-39100+8000	42	1316	1403	21	2740	32880	65	0.02	783
12	15600-39100+8200	2	62	66	1	129	1548	64	0.00	774
13	15600-39100+8400	376	11862	12648	188	24698	296376	66	0.19	788
14	37400-67000+8600	1486	83959	89525	743	174227	2090724	117	1.35	1407
15	37400-67000+8700	230	13006	13868	115	26989	323868	117	0.21	1408
16	37400-67000+8800	39	2207	2353	20	4580	54960	117	0.04	1409
17	37400-67000+8900	152	8610	9181	76	17867	214404	118	0.14	1411
18	37400-67000+9000	239	13551	14449	120	28120	337440	118	0.22	1412
19	37400-67000+10000	368	21049	22445	184	43678	524136	119	0.34	1424
20	Any Other	515	19355	20638	258	40251	483012	78	0.31	938
21	10300-34800+3800	1989	48631	51855	995	101481	1217772	51	0.79	612
22	10300-34800+4200	16781	413651	441076	8391	863118	10357416	51	6.68	617
23	10300-34800+4400	18305	453048	483085	9153	945286	11343432	52	7.32	620

Sr.No	Pay Scale Name	Total Employee	Total Basic Pay (Rs.000)	Total Dearness Allowance (Rs.000)	Total Medical Allowance (Rs.000)	Total Monthly Salary (Rs.000)	Total Annually Salary (Rs.000)	Monthly Expenditure Per Employee (Rs.000)	%age to Total	Annually Expenditure Per Employee (Rs.000)
1	2	3	4	5	6	7	8	9	10	11
24	10300-34800+4600	6040	150094	160045	3020	313159	3757908	52	2.43	622
25	10300-34800+4800	6517	162599	173379	3259	339237	4070844	52	2.63	625
26	10300-34800+5000	1410	35320	37662	705	73687	884244	52	0.57	627
27	Any Other	1553	38487	41039	777	80303	963636	52	0.62	620
28	5910-20200+1900	4081	57154	60943	2041	120138	1441656	29	0.93	353
29	5910-20200+1950	975	13679	14586	488	28753	345036	29	0.22	354
30	5910-20200+2000	1382	19424	20712	691	40827	489924	30	0.32	355
31	5910-20200+2400	8297	118273	126114	4149	248536	2982432	30	1.92	359
32	5910-20200+2800	4715	68155	72674	2358	143187	1718244	30	1.11	364
33	5910-20200+3000	2081	30288	32296	1041	63625	763500	31	0.49	367
34	10300-34800+3200	89908	2171278	2315234	44954	4531466	54377592	50	35.09	605
35	10300-34800+3600	22194	540423	576253	11097	1127773	13533276	51	8.73	610
36	10300-34800+3800	414	10122	10793	207	21122	253464	51	0.16	612
37	10300-34800+4200	3872	95444	101772	1936	199152	2389824	51	1.54	617
38	10300-34800+4400	430	10642	11348	215	22205	266460	52	0.17	620
39	10300-34800+4600	121	3006	3205	61	6272	75264	52	0.05	622
40	Any Other	15227	268391	286185	7614	562190	6746280	37	4.35	443
41	4900-10680+1300	2217	18711	19952	1109	39772	477264	18	0.31	215
42	4900-10680+1400	2125	18041	19237	1063	38341	460092	18	0.30	217
43	4900-10680+1650	35548	306246	326550	17774	650570	7806840	18	5.04	220
44	Any Other	3470	29547	31506	1735	62788	753456	18	0.49	217
45	1-5000	8099	20247	21589	4050	45886	550632	6	0.36	68
46	5001-10000	8918	66885	71319	4459	142663	1711956	16	1.10	192
47	10000 & Above	14038	70190	74844	7019	152053	1824636	11	1.18	130
48	Any Other	881	4405	4697	441	9543	114516	11	0.07	130
Total		313325	6173393	6582686	156675	12912754	154953048	41	100	495

BOX-8: Distribution of Semi-Government Employees

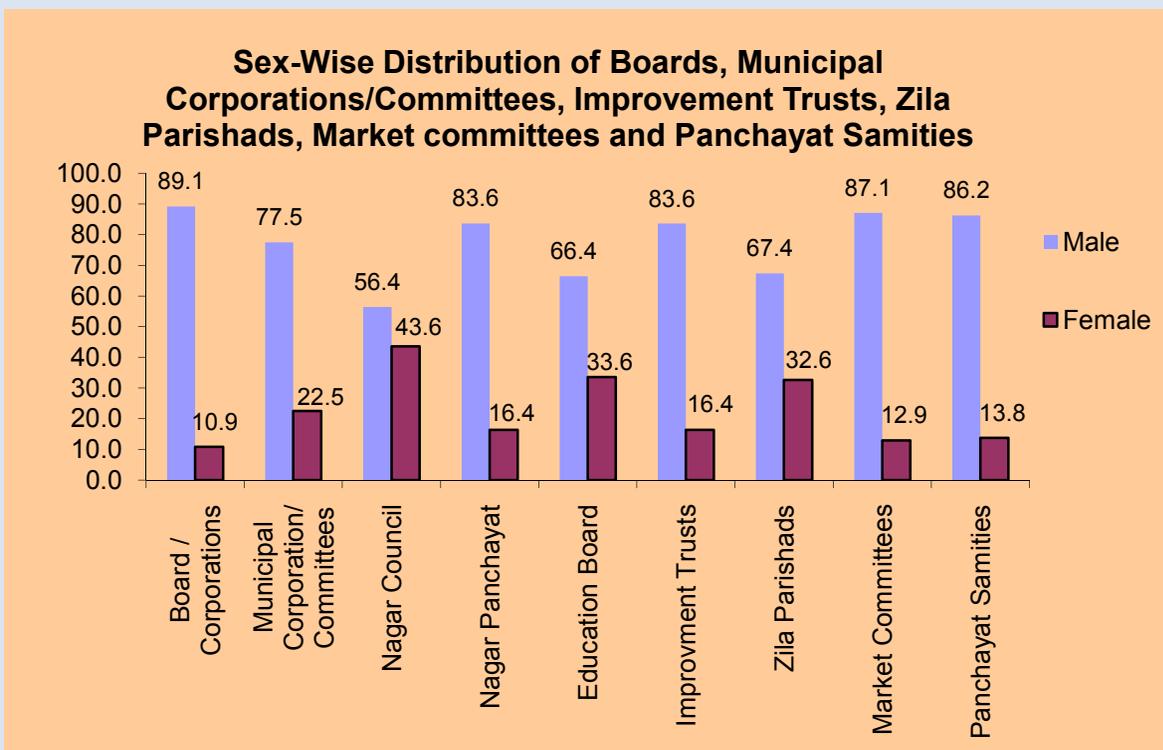
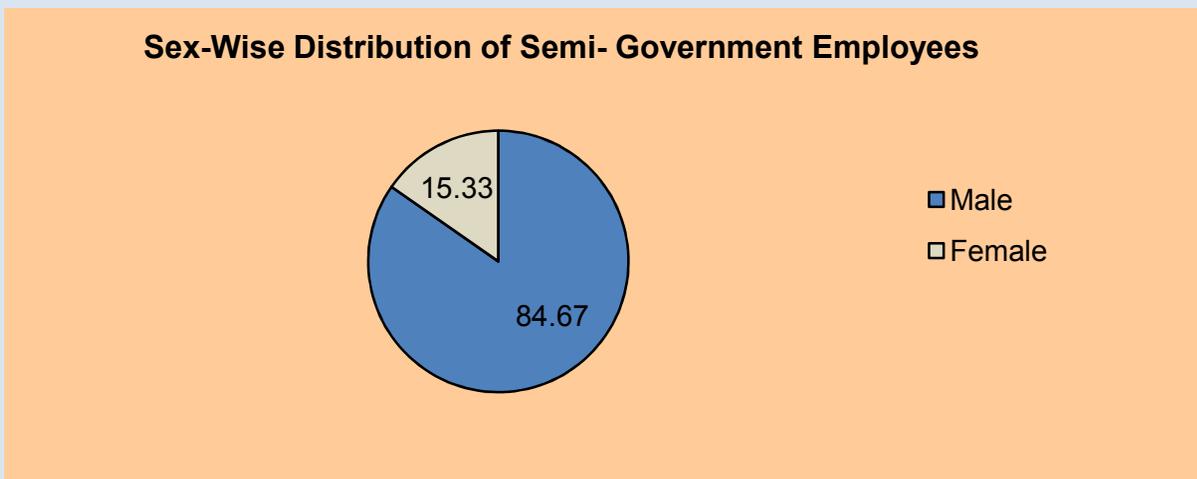
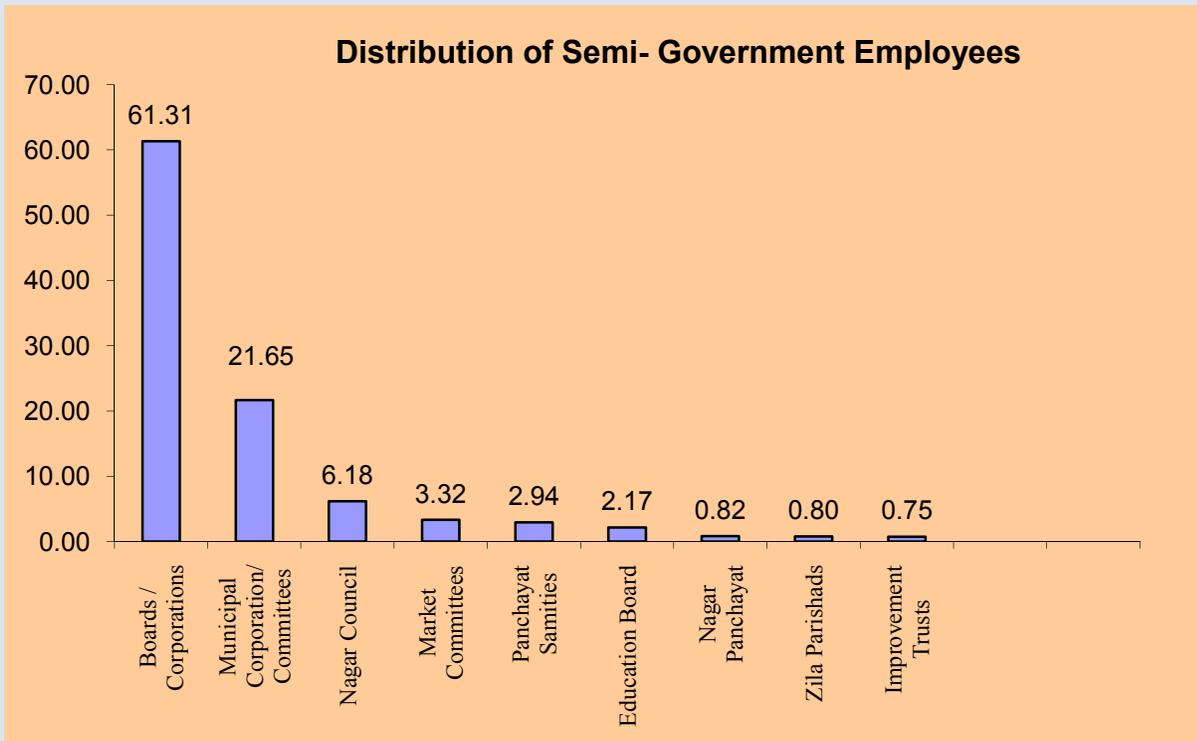
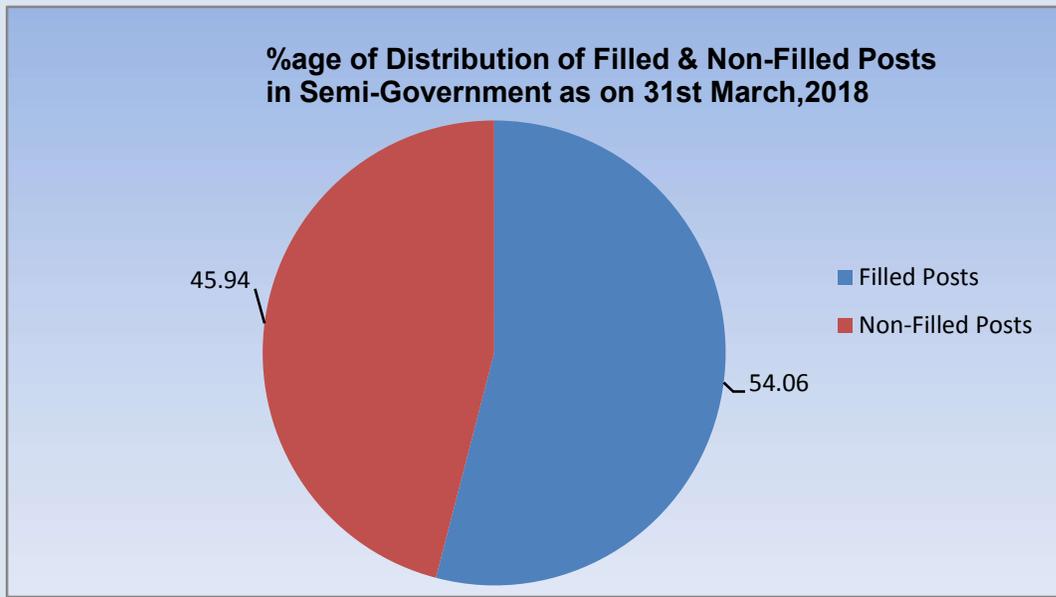


Table 01

Pay Scale-wise No. of Semi-Government Employees working in Boards/Corporations/Municipal Corporations/Municipal Committees/Improvement Trusts/Zila Parishads/Market Committees/Panchayat Samities as on 31st March: 2018

Sr.No	Pay Scale in Rs.	Boards/ Corporation s	Municipal Corporation s/ Committees	Nagar Council	Nagar Panchayat	Education Board	Improvement Trusts	Zila Parishads	Market Committees	Panchayat Samities	Total	Grand Total	Percentage to Total
1	4900-10680+1300	15	769	117	7	82	5	4	37	39	1060	1075	1.37
2	4900-10680+1400	8	547	61	0	0	0	0	18	11	637	645	0.82
3	4900-10680+1650	4316	9677	2804	275	284	245	167	519	228	14199	18515	23.56
4	5910-20200+1900	894	2122	604	35	66	27	72	224	54	3204	4098	5.22
5	5910-20200+1950	2602	158	84	0	0	3	3	32	41	321	2923	3.72
6	5910-20200+2000	675	10	6	0	0	2	1	25	1	45	720	0.92
7	5910-20200+2400	1181	523	145	4	94	22	11	49	5	853	2034	2.59
8	5910-20200+2800	196	119	58	0	0	8	3	8	10	206	402	0.51
9	5910-20200+3000	80	80	48	7	0	31	6	5	7	184	264	0.34
10	10300-34800+3200	12028	1345	384	143	506	60	32	600	1629	4699	16727	21.29
11	10300-34800+3600	8403	541	239	54	0	48	31	213	29	1155	9558	12.16
12	10300-34800+3800	3644	62	9	2	0	10	4	404	5	496	4140	5.27
13	10300-34800+4200	1175	170	69	6	0	5	5	255	108	618	1793	2.28
14	10300-34800+4400	3402	418	102	45	196	31	14	134	16	956	4358	5.55
15	10300-34800+4600	748	33	14	7	0	10	2	26	6	98	846	1.08
16	10300-34800+4800	720	176	83	44	0	25	13	21	90	452	1172	1.49
17	10300-34800+5000	3618	31	5	10	0	5	21	26	12	110	3728	4.74
18	10300-34800+5400	1232	20	20	3	488	17	71	5	2	626	1858	2.36
19	15600-39100+5400	999	60	5	0	0	8	156	4	1	234	1233	1.57
20	15600-39100+5700	392	2	1	0	0	0	2	0	2	7	399	0.51
21	15600-39100+6000	406	12	2	0	0	0	0	0	0	14	420	0.53
22	15600-39100+6600	580	17	18	4	0	9	1	0	0	49	629	0.8
23	15600-39100+7400	4	16	1	0	0	1	0	0	4	22	26	0.03
24	15600-39100+7600	83	57	5	0	0	16	0	0	0	78	161	0.2
25	15600-39100+7800	10	3	0	0	0	0	0	0	1	4	14	0.02
26	15600-39100+8200	7	12	0	0	0	0	1	0	3	16	23	0.03
27	15600-39100+8400	13	0	0	0	0	0	0	0	0	0	13	0.02
28	37400-6700+8600	446	12	0	1	0	1	3	0	2	19	465	0.59
29	37400-6700+8700	70	8	0	0	0	1	0	0	2	11	81	0.1
30	37400-6700+8800	15	8	0	0	0	0	0	0	0	8	23	0.03
31	37400-6700+8900	158	0	0	0	0	0	1	0	0	1	159	0.2
32	37400-6700+10000	40	2	0	0	0	1	0	0	5	8	48	0.06
33	4900-10680+1800	11	0	7	1	0	0	1	0	0	9	20	0.03
Total		48171	17010	4891	648	1716	591	625	2605	2313	30399	78570	1.37

BOX-9: Reservation Position in Semi-Government Employees



Category-Wise %age of Filled posts to Sanctioned posts in Semi-Government Employment as on 31st March,2018

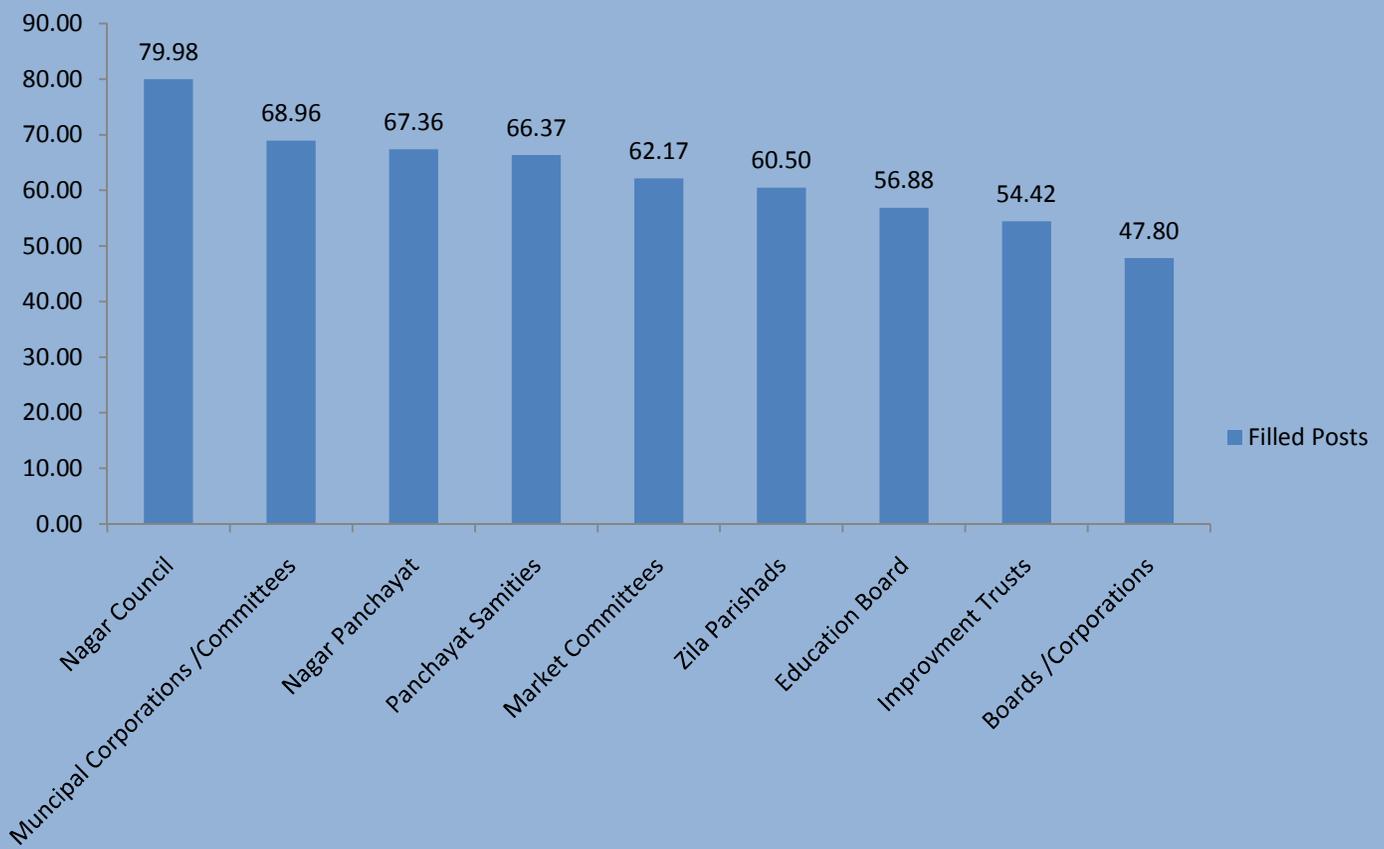


Table 02

Scheduled Castes, Backward Classes, Ex-Serviceman, Wards of Freedom Fighter, Handicapped, Compassionate Ground Employees Working in Boards/Corporations, Municipal Corporations/Committees, Improvement Trusts, Market Committees, Zila Parishads, Panchayat Samities as on 31st March: 2018

Sr.No	Parameter Name	Boards /Corporations	Municipal Corporations /Committees	Nagar Council	Nagar Panchayat	Education Board	Improvement Trusts	Zila Parishads	Market Committees	Panchayat Samities	Total	Grand Total	%age to Total Filled Post
1	Sanctioned Posts	100780	24668	6115	962	3017	1086	1033	4190	3485	44556	145336	—
2	Filled Posts	48171	17010	4891	648	1716	591	625	2605	2313	30399	78570	100
3	Male	42937	13186	3541	542	1139	494	421	2268	1994	23585	66522	85
4	Female	5234	3824	1350	106	577	97	204	337	319	6814	12048	15
5	General Category	27872	4479	1043	266	622	340	266	1285	1336	9637	37509	48
6	Scheduled Castes	10971	11006	2842	298	555	153	230	705	471	16260	27231	35
7	Backward Castes	5936	1182	426	42	539	65	77	248	226	2805	8741	11
8	Ex-Servicemen	249	25	12	3	0	3	2	25	22	92	341	0
9	Wards of Freedom Fighters	33	20	29	1	0	0	11	18	19	98	131	0
10	Handicapped	461	125	90	15	0	12	20	25	92	379	840	1
11	Compassionate Ground	2649	173	449	23	0	18	19	299	147	1128	3777	5
12	Appointed During Current Year	752	79	74	52	0	0	4	231	94	533	1285	2
13	Retired During Current Year	3360	471	169	53	0	81	15	154	34	977	4337	6
14	Likely to Retired During Next Year	80	130	46	7	0	7	32	128	17	367	447	1
15	Pensioners During Retired Current Year	4619	664	272	10	0	42	6	749	120	1863	6482	8

Table 03

District-wise No. of Semi-Government Employees working in Municipal Corporations/Committees as on 31st March: 2018

Sr.No	District Name	Sanctioned Posts	Filled Posts			General Category	Scheduled Castes	Backward Classes	Ex-Service men	Wards of Freedom Fighters	Handicapped	Compassionate Ground	Appointed During Current Year	Retired During Current Year	Likely Retired During Next Year	Pensioners Current Year
			Male	Female	Total											
1	Amritsar	5248	3319	883	4202	1598	2179	403	4	3	8	7	0	55	69	68
2	Bathinda	1330	755	315	1070	161	857	30	0	0	22	0	18	15	0	15
3	Faridkot	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4	Fatehgarh Sahib	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5	Firozpur	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6	Gurdaspur	785	511	96	607	327	232	42	0	0	6	0	0	10	17	12
7	Hoshiarpur	623	340	10	350	185	100	20	10	10	10	15	0	0	0	0
8	Jalandhar	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
9	Kapurthala	1483	409	133	542	99	414	14	6	2	7	0	1	36	0	63
10	Ludhiana	8970	4876	1457	6333	873	4904	486	0	0	23	47	46	173	0	173
11	Mansa	223	119	39	158	37	109	7	0	0	5	0	0	5	0	28
12	Moga	1023	347	172	519	79	414	10	0	0	7	9	7	12	0	12
13	Sri Muktsar Sahib	492	345	69	414	100	242	13	2	3	6	48	0	86	0	53
14	SBS Nagar	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15	Patiala	1530	825	269	1094	310	717	35	0	0	12	20	3	32	28	32
16	Rupnagar	513	232	75	307	141	136	25	0	0	5	0	1	14	13	0
17	Sangrur	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
18	SAS Nagar (Mohali)	1131	273	63	336	130	179	14	3	0	8	2	2	16	0	154
19	Barnala	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20	Tarn Taran	165	122	40	162	47	101	11	0	0	2	1	0	0	0	0
21	Fazilka	629	368	98	466	109	297	30	0	2	4	24	1	5	3	42
22	Pathankot	523	345	105	450	283	125	42	0	0	0	0	0	12	0	12
23	Chandigarh	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total		24668	13186	3824	17010	4479	11006	1182	25	20	125	173	79	471	130	664

Table 04
District-wise No. of Semi-Government Employees working in Improve Trusts as on 31st March: 2018

Sr. No	District Name	Sanctioned Posts	Filled Posts			General Category	Scheduled Castes	Backward Classes	Ex-Servicemen	Wards of Freedom Fighters	Handicapped	Compassionate Ground	Appointed During Current Year	Retired During Current Year	Likely Retired During Next Year	Pensioners Current Year
			Male	Female	Total											
1	Amritsar	190	120	29	149	116	18	10	1	0	4	0	0	0	0	0
2	Bathinda	52	15	6	21	16	1	2	0	0	1	1	0	1	0	1
3	Faridkot	17	10	0	10	5	4	1	0	0	0	0	0	0	3	1
4	Fatehgarh Sahib	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5	Firozpur	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6	Gurdaspur	76	37	4	41	29	7	5	0	0	0	0	0	0	0	0
7	Hoshiarpur	22	11	1	12	2	8	1	0	0	1	0	0	2	0	12
8	Jalandhar	156	51	16	67	8	35	17	0	0	0	7	0	68	3	0
9	Kapurthala	50	21	5	26	15	9	1	0	0	1	0	0	0	0	9
10	Ludhiana	309	126	17	143	88	37	14	1	0	3	0	0	7	0	7
11	Mansa	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12	Moga	17	8	2	10	4	5	1	0	0	0	0	0	0	0	0
13	Sri Muktsar Sahib	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14	SBS Nagar	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15	Patiala	89	49	10	59	31	14	6	0	0	1	7	0	2	1	2
16	Rupnagar	30	8	2	10	5	3	2	0	0	0	0	0	0	0	3
17	Sangrur	27	14	1	15	8	3	1	1	0	0	2	0	1	0	0
18	SAS Nagar (Mohali)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
19	Barnala	23	15	1	16	5	7	3	0	0	0	1	0	0	0	1
20	Tarn Taran	4	1	1	2	2	0	0	0	0	0	0	0	0	0	0
21	Fazilka	15	2	1	3	2	0	0	0	0	1	0	0	0	0	6
22	Pathankot	9	6	1	7	4	2	1	0	0	0	0	0	0	0	0
23	Chandigarh	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total		1086	494	97	591	340	153	65	3	0	12	18	0	81	7	42

Table 05

District-wise No. of Semi-Government Employees working in Zila Parishads as on 31st March: 2018

Sr.No	District Name	Sanctioned Posts	Filled Posts			General Category	Scheduled Castes	Backward Classes	Ex-Servicemen	Wards of Freedom Fighters	Handicapped	Compassionate Ground	Appointed During Current Year	Retired During Current Year	Likely Retired During Next Year	Pensioners Current Year
			Male	Female	Total											
1	Amritsar	103	50	9	59	15	15	19	0	9	0	1	0	2	1	0
2	Bathinda	21	13	1	14	5	7	1	0	0	1	0	0	1	0	1
3	Faridkot	35	16	6	22	14	3	4	0	1	0	0	0	0	0	0
4	Fatehgarh Sahib	44	21	9	30	18	9	0	1	0	0	2	0	0	0	0
5	Firozpur	61	26	5	31	5	18	4	0	0	0	4	4	2	0	0
6	Gurdaspur	96	42	5	47	24	10	13	0	0	0	0	0	0	0	0
7	Hoshiarpur	22	9	0	9	4	4	1	0	0	0	0	0	0	0	0
8	Jalandhar	30	20	4	24	20	1	0	0	0	3	0	0	4	0	0
9	Kapurthala	16	4	3	7	2	1	3	0	0	1	0	0	0	0	0
10	Ludhiana	122	38	84	122	28	81	11	0	0	2	0	0	0	0	0
11	Mansa	26	15	6	21	10	6	4	0	0	1	0	0	0	0	0
12	Moga	101	28	12	40	26	7	3	0	1	3	0	0	0	0	0
13	Sri Muktsar Sahib	69	28	8	36	17	13	2	0	0	4	0	0	0	0	0
14	SBS Nagar	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15	Patiala	19	12	6	18	7	6	0	0	0	1	4	0	0	2	0
16	Rupnagar	67	23	10	33	18	7	6	0	0	2	0	0	2	29	0
17	Sangrur	23	10	3	13	2	3	2	0	0	0	6	0	0	0	0
18	SAS Nagar (Mohali)	65	28	24	52	28	17	2	1	0	2	2	0	2	0	2
19	Barnala	11	3	0	3	3	0	0	0	0	0	0	0	0	0	1
20	Tarn Taran	63	14	5	19	4	15	0	0	0	0	0	0	0	0	0
21	Fazilka	8	5	0	5	2	3	0	0	0	0	0	0	0	0	0
22	Pathankot	31	16	4	20	14	4	2	0	0	0	0	0	2	0	2
23	Chandigarh	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total		1033	421	204	625	266	230	77	2	11	20	19	4	15	32	6

Table 06

District-wise No. of Semi-Government Employees Working in Market Committees as on 31st March: 2018

Sr. No	District Name	Sanctioned Posts	Filled Posts			General Category	Scheduled Castes	Backward Classes	Ex-Servicemen	Wards of Freedom Fighters	Handicapped	Compassionate Ground	Appointed During Current Year	Retired During Current Year	Likely Retired During Next Year	Pensioners Current Year
			Male	Female	Total											
1	Amritsar	231	161	40	201	116	56	29	0	0	0	0	9	8	149	
2	Bathinda	259	151	16	167	87	51	11	7	2	0	9	0	11	11	
3	Faridkot	139	69	13	82	27	16	10	1	1	3	24	0	0	62	56
4	Fatehgarh Sahib	129	69	7	76	44	13	5	0	0	0	14	0	3	0	71
5	Firozpur	231	119	24	143	80	32	3	0	0	0	28	0	5	6	4
6	Gurdaspur	263	138	25	163	102	45	16	0	0	0	0	71	4	0	4
7	Hoshiarpur	126	68	2	70	32	33	4	0	0	0	1	0	0	0	2
8	Jalandhar	239	85	15	100	37	41	10	1	0	0	11	155	25	0	1
9	Kapurthala	138	61	7	68	25	30	7	2	0	0	4	0	6	0	94
10	Ludhiana	386	193	36	229	95	58	18	10	0	4	44	0	7	6	7
11	Mansa	126	83	5	88	55	29	4	0	0	0	0	0	2	0	2
12	Moga	250	145	14	159	88	37	8	0	15	4	7	0	9	0	9
13	Sri Muktsar Sahib	178	106	14	120	49	33	13	1	0	3	21	0	4	0	139
14	SBS Nagar	71	35	6	41	11	9	8	0	0	0	13	0	7	0	7
15	Patiala	302	199	25	224	86	54	29	0	0	4	51	0	11	8	11
16	Rupnagar	85	44	5	49	32	10	6	1	0	0	0	0	15	13	0
17	Sangrur	336	185	18	203	86	47	25	0	0	0	45	2	16	5	11
18	SAS Nagar (Mohali)	115	53	12	65	29	14	5	0	0	1	16	2	4	0	3
19	Barnala	108	64	8	72	39	18	6	0	0	1	8	0	4	1	4
20	Tarn Taran	199	101	19	120	76	31	11	1	0	1	0	0	5	9	0
21	Fazilka	212	118	18	136	70	42	16	1	0	4	3	1	6	9	163
22	Pathankot	67	21	8	29	19	6	4	0	0	0	0	0	1	0	1
23	Chandigarh	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total		4190	2268	337	2605	1285	705	248	25	18	25	299	231	154	128	749

Table 07

District-wise No. of Semi-Government Employees Working in Panchayat Samities as on 31st March: 2018

Sr.No	District Name	Sanctioned Posts	Filled Posts			General Category	Scheduled Castes	Backward Classes	Ex-Service men	Wards of Freedom Fighters	Handicapped	Compassionate Ground	Appointed During Current Year	Retired During Current Year	Likely Retired During Next Year	Pensioners Current Year
			Male	Female	Total											
1	Amritsar	285	215	40	255	154	52	27	6	3	6	7	0	8	4	91
2	Bathinda	159	113	20	133	96	14	14	0	0	5	4	6	0	0	0
3	Faridkot	49	37	4	41	25	6	1	1	0	0	8	0	0	0	0
4	Fatehgarh Sahib	124	89	10	99	53	22	5	1	0	5	13	2	1	0	2
5	Firozpur	164	114	6	120	74	23	10	0	0	8	5	6	1	0	0
6	Gurdaspur	326	201	35	236	166	33	34	0	0	1	2	0	3	3	3
7	Hoshiarpur	323	126	9	135	50	53	14	5	1	7	5	0	1	0	1
8	Jalandhar	143	52	8	60	22	30	6	0	0	0	2	0	0	0	0
9	Kapurthala	144	54	8	62	31	25	6	0	0	0	0	0	6	0	0
10	Ludhiana	279	110	23	133	52	38	7	4	0	5	27	7	3	0	3
11	Mansa	104	76	11	87	70	8	4	0	0	5	0	0	1	0	1
12	Moga	85	49	10	59	36	11	8	0	1	3	0	66	1	0	1
13	Sri Muktsar Sahib	18	16	2	18	11	1	0	0	0	2	4	0	1	0	5
14	SBS Nagar	136	29	8	37	12	15	8	0	0	0	2	0	2	0	2
15	Patiala	244	197	15	212	141	25	20	1	0	12	13	0	4	8	4
16	Rupnagar	158	61	10	71	51	14	5	1	0	0	0	1	0	0	0
17	Sangrur	205	145	19	164	73	32	12	0	0	14	33	0	0	0	0
18	SAS Nagar (Mohali)	84	39	21	60	16	11	9	3	14	6	1	1	0	0	0
19	Barnala	57	31	8	39	23	6	5	0	0	4	1	0	0	0	0
20	Tarn Taran	202	116	22	138	93	18	13	0	0	4	10	4	2	2	0
21	Fazilka	116	80	14	94	48	19	12	0	0	5	10	1	0	0	7
22	Pathankot	80	44	16	60	39	15	6	0	0	0	0	0	0	0	0
23	Chandigarh	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total		3485	1994	319	2313	1336	471	226	22	19	92	147	94	34	17	120

Table 08
District-wise No. of Semi-Government Employees working in Boards/Corporations as on 31st March: 2018

Sr.No	District Name	Sanctioned Posts	Filled Posts			General Category	Scheduled Castes	Backward Classes	Ex-Servicemen	Wards of Freedom Fighters	Handicapped	Compassionate Ground	Appointed During Current Year	Retired During Current Year	Likely Retired During Next Year	Pensioners Current Year
			Male	Female	Total											
1	Amritsar	50	22	7	29	14	9	4	0	0	1	1	0	1	1	0
2	Bathinda	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3	Faridkot	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4	Fatehgarh Sahib	25	7	4	11	6	3	0	0	0	0	2	0	0	0	0
5	Firozpur	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6	Gurdaspur	79	50	9	59	40	14	5	0	0	0	0	0	2	0	2
7	Hoshiarpur	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8	Jalandhar	992	385	205	590	114	255	221	0	0	0	0	0	0	0	0
9	Kapurthala	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10	Ludhiana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11	Mansa	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12	Moga	46	29	3	32	27	5	0	0	0	0	0	0	3	0	3
13	Sri Muktsar Sahib	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14	SBS Nagar	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15	Patiala	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16	Rupnagar	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
17	Sangrur	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
18	SAS Nagar (Mohali)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
19	Barnala	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20	Tarn Taran	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
21	Fazilka	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
22	Pathankot	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
23	Chandigarh	99588	42444	5006	47450	27671	10685	5706	249	33	460	2646	752	3354	79	4614
Total		100780	42937	5234	48171	27872	10971	5936	249	33	461	2649	752	3360	80	4619

Table 9
District-wise No. of Semi-Government Employees working in Education Board as on 31st March: 2018

Sr. No	District Name	Sanctioned Posts	Filled Posts			General Category	Scheduled Castes	Backward Classes	Ex-Servicemen	Wards of Freedom Fighters	Handicapped	Compasionate Ground	Appointed During Current Year	Retired During Current Year	Likely Retired During Next Year	Pensioners Current Year
			Male	Female	Total											
1	Amritsar	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2	Bathinda	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3	Faridkot	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
4	Fatehgarh Sahib	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
5	Firozpur	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6	Gurdaspur	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
7	Hoshiarpur	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
8	Jalandhar	3017	1139	577	1716	622	555	539	0	0	0	0	0	0	0	0
9	Kapurthala	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
10	Ludhiana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
11	Mansa	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
12	Moga	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
13	Sri Muktsar Sahib	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
14	SBS Nagar	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
15	Patiala	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16	Rupnagar	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
17	Sangrur	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
18	SAS Nagar (Mohali)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
19	Barnala	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20	Tarn Taran	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
21	Fazilka	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
22	Pathankot	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
23	Chandigarh	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total		3017	1139	577	1716	622	555	539	0	0	0	0	0	0	0	0

Table 01
PayScale-Wise no of Employee Working in Aided Institutions
as on 31st March: 2018

Sr.No	Pay Scale Name	Parameter Value
1	4900-10680+1300	295
2	4900-10680+1400	316
3	4900-10680+1650	437
4	5910-20200+1900	177
5	5910-20200+1950	125
6	5910-20200+2000	36
7	5910-20200+2400	63
8	5910-20200+2800	71
9	5910-20200+3000	97
10	10300-34800+3200	139
11	10300-34800+3600	50
12	10300-34800+3800	32
13	10300-34800+4200	697
14	10300-34800+4400	163
15	10300-34800+4600	36
16	10300-34800+4800	13
17	10300-34800+5000	955
18	10300-34800+5400	106
19	15600-39100+5400	27
20	15600-39100+5700	12
21	15600-39100+6000	540
22	15600-39100+6600	102
23	15600-39100+7400	162
24	15600-39100+7600	7
25	15600-39100+7800	49
26	15600-39100+8200	86
27	15600-39100+8400	9
28	37400-6700+8600	26
29	37400-6700+8700	11
30	37400-6700+8800	25
31	37400-6700+8900	529
32	37400-6700+10000	154
	Total	5547

Table 02
PayScale-Wise no of Employee Working in Aided Institutions as on 31st March: 2018

Sr. No	District Name	Sanctioned Posts	Filled Posts			General Category	Scheduled Castes	Backward Classes	Ex-Servicemen	Wards of Freedom Fighters	Handicapped	Compassionate Ground	Appointed During Current Year	Retired During Current Year	Likely Retired During Next Year	Pensioners Current Year
			Male	Female	Total											
1	Amritsar	998	219	227	446	363	54	26	1	0	2	0	0	11	0	26
2	Bathinda	551	91	92	183	171	8	3	0	0	1	0	3	10	0	10
3	Faridkot	137	22	28	50	45	4	1	0	0	0	0	0	0	11	3
4	Fatehgarh Sahib	191	49	45	94	83	7	4	0	0	0	0	7	7	0	5
5	Firozpur	540	140	118	258	246	5	5	0	0	2	0	23	6	14	5
6	Gurdaspur	555	113	103	216	157	32	26	0	0	1	0	0	4	5	4
7	Hoshiarpur	1158	314	366	680	331	213	84	10	10	19	13	3	18	0	13
8	Jalandhar	1375	462	333	795	517	208	68	0	0	2	0	28	56	0	89
9	Kapurthala	464	58	117	175	131	13	30	0	0	1	0	0	9	3	122
10	Ludhiana	1284	325	297	622	430	86	71	5	0	10	20	1	16	8	0
11	Mansa	109	15	28	43	34	5	3	0	0	1	0	0	2	0	1
12	Moga	510	96	136	232	190	19	23	0	0	0	0	4	15	0	15
13	Sri Muktsar Sahib	236	82	45	127	96	18	9	2	0	2	0	39	3	0	25
14	SBS Nagar	188	74	40	114	88	25	1	0	0	0	0	5	4	0	2
15	Patiala	1272	353	321	674	571	64	27	1	0	3	8	61	22	25	22
16	Rupnagar	247	104	78	182	118	53	11	0	0	0	0	10	0	1	0
17	Sangrur	531	89	102	191	157	15	17	0	0	1	1	0	16	2	11
18	SAS Nagar (Mohali)	301	46	60	106	86	11	9	0	0	0	0	3	5	0	14
19	Barnala	196	46	55	101	87	13	1	0	0	0	0	0	3	0	1
20	Tarn Taran	116	46	28	74	59	10	4	0	0	1	0	0	0	3	0
21	Fazilka	309	81	59	140	113	13	13	0	0	0	1	4	2	8	27
22	Pathankot	111	20	24	44	33	5	6	0	0	0	0	0	2	0	2
Total		11379	2845	2702	5547	4106	881	442	19	10	46	43	191	211	80	397

Total Number of Employees & Their Reservation position in Aided institutions of Punjab as on 31st March 2018

